

MINUTES OF THE SELECT COMMITTEE ON STATE EMPLOYEE PAY PLAN

The meeting was called to order by Chairman Pat George at 7:15 A.M. on February 9, 2007 in Room 519-S of the Capitol.

All members were present except:

Representative John Grange- excused

Committee staff present:

Alan Conroy, Kansas Legislative Research Department

J. G. Scott, Kansas Legislative Research Department

Julian Efird, Kansas Legislative Research Department

Cyndie Rexer, Committee Assistant

Conferees appearing before the committee:

Carl Hill, Chief of Staff of the Kansas Association of Public Employees

Brian Thompson, President of the Kansas Association of Public Employees

Others attending:

See attached list.

The meeting was called order at 7:15 A.M. by Chairman Pat George. The minutes of February 5, 2007 were distributed. Representative Tom Hawk moved the minutes be accepted, Representative Lee Tafanelli seconded the motion. The minutes were approved.

Chairman George introduced Carl Hill, Chief of Staff of the Kansas Association of Public Employees and Brian Thompson, President of the Kansas Association of Public Employees. Mr. Hill presented testimony on KAPE's views on the state employee pay plan and the following materials were given for review:

Testimony by the Kansas Association of Public Employees, Attachment 1

A Pay Plan for the 21<sup>st</sup> Century, prepared by the Kansas Association of Public Employees,

Attachment 2

The cornerstone of KAPE's position is to reward with regular and progressive wage adjustments and recognize employees for exemplary work which in turn achieves retention. KAPE recommends that over the interim, a blue ribbon task force consisting of legislators, members of the administration and representatives of the state employee workforce be impaneled to review results of the study and report its recommendations for addressing issues raised in the Hay Report to the Legislature and the Governor. KAPE's Legislative Committee has developed an 8-point plan for addressing some of the critical issues regarding state employee compensation.

Alan Conroy, Legislative Research, distributed a Profile of Classified and Unclassified Employees, Attachment 3.

Following the presentation, there was time for questions and answers. Representative Ann Mah requested a table showing sick leave, vacation time, and personal days given to employees and the scale at which they are given. Legislative Research will prepare the table.

The meeting was adjourned at 8:00 A.M. The next meeting is scheduled for Monday, February 12, 2007, 9:30 A.M. in Room 519-S.