



KANSAS

DENISE MOORE, EXECUTIVE CHIEF INFORMATION TECHNOLOGY OFFICER

KATHLEEN SEBELIUS, GOVERNOR

Date: June 23, 2006
To: Senator Huelskamp, Chairman JCIT
From: Denise Moore, Executive CITO
Re: Question regarding integration of Regents payroll systems with the State's.

I have been informed that the Committee, through Representative McLeland, inquired about the feasibility of integrating the Regents' Institutions payroll systems with the State's. In an effort to address this inquiry, I present the following information.

Each university campus operates a central administrative system which includes financial management, human resources, payroll and (in some cases) student administrative functions. Each university's administrative system populates the State's central payroll system (SHaRP) which in turns pays all state employees. This model has been reliable, effective and common nationwide. Additionally, individual campuses frequently integrate their central administrative systems and department information systems.

The optimal balance between functionality and cost lies in thoughtful integration of systems that are relatively more distributed with others more centralized.

Establishing optimal cost-effectiveness models for very large systems implementations (e.g., state-wide or Regents-wide) is complex and requires involvement of subject-matter experts with wide experience in very large enterprise implementations across a range of environments. To seriously evaluate the effectiveness of the Regents' or the State's administrative systems architecture and business processes, the legislature might consider an FY 07 appropriation towards professional consultation with an IT-oriented national consulting firm.

If you have any questions or would like additional information, please do not hesitate to contact me.

cc: Representative McLeland, Member JCIT
George Vega, Director DPS
Duane Goossen, Director Budget/ITEC Chairman