

## Written testimony before the House Commerce Committee Monday, March 22, 2021

## **Textron Aviation is a proponent of HB2328**

Chairman Tarwater and members of the Committee,

I am Douglas Scott the Manager of Government Relations and Public Affairs for Textron Aviation. I can be contacted at <u>DScott2@TXTAV.com</u>.

Thank you for the opportunity to provide written testimony on HB2328.

Textron Aviation is a proponent of HB2328, an ACT concerning income taxation; providing certain tax credits for graduates of aerospace and aviation-related educational programs and employers of program graduates.

As the world's largest manufacturer of general and business aviation aircraft, Textron Aviation is proud to call Kansas home. The Beechcraft and Cessna brands have benefited from the exceptional contributions of a highly skilled Kansas workforce for 89 and 94 years, respectively.

Today, Textron Aviation products account for more than half of all general aviation aircraft flying. Our company boasts the most versatile and comprehensive general aviation product portfolio in the world. Our broad range of products include such best-selling aircraft as Citation business jets, King Air and Caravan turboprops and T-6 military trainer aircraft, all of which are backed by the industry's most capable global service network.

Importantly, more than 9,000 of our employees call Kansas home.

The continued strength of our business relies on the unmatched skill of our advanced manufacturing workforce and innovative thinking that keeps our new product development efforts robust. Our success as a company is impacted by our ability to attract and retain highly skilled and professional employees. To keep pace with attrition and meet our current production plans, the company is recruiting skilled and professional employees now. We are actively hiring for many skillsets across the company.

Your leadership in providing the investments required to ensure we are engaging and equipping the next generation of highly skilled and professional employees is essential as we, together, lay the groundwork for another nine decades of prosperity for our company, our state and our valued workforce.

Douglas Scott Manager of Government Relations and Public Affairs Textron Aviation