SENATE BILL No. 371

By Committee on Judiciary

2-6

AN ACT concerning human trafficking; relating to notice offering help to victims of human trafficking; requiring posting in certain businesses and public places; amending K.S.A. 75-759 and repealing the existing section.

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Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 75-759 is hereby amended to read as follows: 75-759. (a) (1) A notice offering help to victims of human trafficking shall be accessible on the official website of the attorney general, the official website of the department for children and families and the official website of the department of labor, and may.

- (2) The notice described in this subsection shall be posted in a prominent and accessible location in—workplaces any place required to post notices pursuant to:
 - (A) The Kansas act against discrimination, K.S.A. 44-1012, and amendments thereto:
 - (B) the Kansas age discrimination in employment act, K.S.A. 44-1114, and amendments thereto;
- (C) the Kansas child labor law, K.S.A. 38-605, and amendments thereto:
- (D) the employment security law and rules and regulations adopted under the employment security law; or
- (E) the workers compensation act and rules and regulations adopted under the workers compensation act.
- (3) The notice described in this subsection shall be posted in a location visible to members of the public in the following public places:
- (A) sexually oriented businesses as defined by K.S.A. 12-770, and amendments thereto;
 - (B) massage parlors;
 - (C) health care facilities;
 - (D) convenience stores and truck stops; and
- 32 (E) rest areas and visitors centers under state supervision or control.
- 33 (b) The-notice shall provide such information attorney general shall 34 adopt rules and regulations prescribing the content, size and other 35 characteristics of such notices as the attorney general determines 36 appropriate to help and support victims of human trafficking, including,

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but not limited to, information regarding the national human trafficking hotline as follows:

"If you or someone you know is being forced to engage in any activity and cannot leave — whether it is commercial sex, housework, farm work or any other activity — call the toll-free National Human Trafficking Hotline at 1-888-373-7888 to access help and services. The toll-free hotline is:

- Available 24 hours a day, 7 days a week
- Operated by a nonprofit, nongovernmental organization
- Anonymous and confidential
- Accessible in 170 languages
- Able to provide help, referral to services, training, and general information."
- (c) The notice described in this section shall be made available in English, Spanish, and, if requested by an employer, another language.
- (d) The secretary of labor, in consultation with the attorney general, shall develop and implement an education plan to raise awareness among Kansas employers about the problem of human trafficking, about the hotline described in this section, and about other resources that may be available to employers, employees, and potential victims of human trafficking. On or before February 1, 2014, the secretary shall report to the standing committees on judiciary in the senate and the house of representatives, respectively, on the progress achieved in developing and implementing the notice requirement and education plan required by this section.
- Sec. 2. K.S.A. 75-759 is hereby repealed.
 - Sec. 3. This act shall take effect and be in force from and after its publication in the statute book.