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Laura Kelly, Governor

January 27, 2020

The Honorable Bud Estes, Chairperson Senate Committee on Federal and State Affairs Statehouse, Room 136-E Topeka, Kansas 66612

Dear Senator Estes:

SUBJECT: Fiscal Note for SB 250 by Senator Faust-Goudeau

In accordance with KSA 75-3715a, the following fiscal note concerning SB 250 is respectfully submitted to your committee.

SB 250 would amend the Kansas Act Against Discrimination by adding "race" and "protective hairstyles" to the list of terms used in the Act. "Race" would be defined as inclusive traits historically associated with race, including, but not limited to, hair texture and protective hairstyles. "Protective hairstyles" would include, but would not be limited to, hairstyles such as braids, locs and twists.

The Kansas Human Rights Commission indicates the bill could increase the number of complaints filed with the agency. However, the Commission estimates that any increase to the number of complaints could be absorbed within existing resources. Any fiscal effect associated with SB 250 is not reflected in *The FY 2021 Governor's Budget Report*.

Sincerely,

Larry L. Campbell
Director of the Budget