Exhibit A

Clint Anderson Background and Relevant Experience

I grew up in Marshalltown, Iowa, graduated from the University of Northern Iowa in 1994, and moved to Southern California for my first job after college, in commercial real estate analysis. While in California, I went to graduate school, got married, and had our first child. In 2005, we decided to move to Johnson County, Kansas, to get back to our Midwest roots (my wife is from St. Louis), and to start a business.

Summary:

- Bachelor's degree in Finance (Northern Iowa '94)
- MBA with Corporate Finance emphasis (Univ. of Southern California, 2002)
- 2 years' experience in commercial real estate financial analysis
- 10 years' experience in commercial banking: understanding capital structure and providing debt for businesses. Experience ranging from Silicon Valley VC-funding to middle and upper-middle market. (Financings up to \$600 million, both publicly-traded and private companies)
- 1 year as a business owner (Lenexa, 2005): I bought the KC-area franchise for a California-based company. I personally funded the business, created jobs, but wound down when I concluded that the business was not viable.
- 12 years as Financial Advisor (2006-present) with a major Wall Street investment firm.
- I live in Olathe with my wife and 2 sons (ages 13 and 11).

California

Johnson County, KS