



Mister Chairman and Members of the Committee,

We appreciate your service and stewardship of our State's resources. We work hard every day to be good stewards of our resources in our personal and business lives. Our company's leadership represents approximately 170 people and we are proud to employ each of them with good wages and good benefits. Many of them come out of our State's 'social safety net' systems and work for us and through that process begin on the road to self-reliance and transformation. We are proud of our work.

We believe it is important to have the Kansas tax climate be one in which they can learn to manage their resources to the best of their ability with integrity and discipline. This is their work.

We believe that that SB22 or similar legislation is good for Kansas and our employees, as it will offer the freedom to our employees (and State tax payers) to itemize on their State tax return regardless of whether they itemize at the federal level. This impacts the individual tax payers and business entities and we believe it is the right thing to do to protect Kansas businesses by decoupling from federal corporate income tax provisions.

Thank you again for your service and I encourage you to pass SB 22.

Sincerely,

Mark Bolt-President and CEO

Damon Young-Vice President