## STATE OF KANSAS

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## GOVERNOR JEFF COLYER, M.D. LARRY L. CAMPBELL, CHIEF BUDGET OFFICER

February 14, 2018

The Honorable Les Mason, Chairperson House Committee on Commerce, Labor and Economic Development Statehouse, Room 521-E Topeka, Kansas 66612

Dear Representative Mason:

SUBJECT: Fiscal Note for HB 2712 by Representative Whipple

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2712 is respectfully submitted to your committee.

HB 2712 would prohibit any public or private employer that offers a maternity leave benefit to an employee from terminating or reducing the benefit in any way. This would include leave time and benefits or pay of an employee who has earned the maternity leave benefit. After an employee has given notice to the employer that the employee would take maternity leave, the employer would not be allowed to terminate or reduce the benefit in any way. All employers recognized under Kansas law, the Executive Branch, Judicial Branch and Legislative Branch would subject to provisions of the bill.

According to the Judicial Branch and the Department of Administration, enactment of HB 2712 would not have a fiscal effect.

Sincerely,

Larry L. Campbell Chief Budget Officer

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