

KASEA

*The Kansas Association of
Special Education
Administrators*
kasea.org

Committee on Financial Institutions and Insurance

Terry Collins, Ed.S. Director of Doniphan County Education Cooperative #616

On behalf of

The Kansas Association of Special Education Administrators (KASEA)

Honorable Senator Longbine and Committee members,

My name is Terry Collins and I am the Legislative Chair for the Kansas Association of Special Education Administrators. Thank you for the opportunity to represent them today as proponent for SB 138.

- USA|Kansas, the Kansas School Superintendents' Association and the Kansas Association of Special Education Administrators have consistently supported the ability of districts to employ individuals who have already retired.
- We recognize that it is important to have a long-term policy related to working after retirement – one that ensures compliance with IRS requirements and does not create an additional liability for the KPERs system.
- KASEA recognizes that not only is there a high demand and/or shortage in special education personnel, but that there are shortages in other disciplines like elementary education, math, science and fine arts.
- It is evident, when recruiting at the universities, that fewer and fewer college students elect to obtain a degree in education.
- School districts often encounter situations whereby a position needs to be filled immediately. In those cases, the most immediate and viable solution may be a retired individual who has the requisite experience and who is readily available.
- Thank you for recognizing the critical need to exempt KPERs licensed school retirants from the working after retirement earnings limitation.
- The Kansas Association of Special Education Administrators supports the position of USA/Kansas and the Kansas School Superintendents' Association on this issue.

With respect, The Kansas Association of Special Education Administrators thanks you for your efforts on this issue and we urge you to move forward.

Terry Collins, Ed.S.
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