Session of 2015

## SENATE BILL No. 154

By Committee on Commerce

2-5

AN ACT concerning employment security law; relating to determination
 of benefits; employer classification and rates; amending K.S.A. 2014
 Supp. 44-704 and 44-710a and repealing the existing sections.

4 5

Be it enacted by the Legislature of the State of Kansas:

6 Section 1. K.S.A. 2014 Supp. 44-704 is hereby amended to read as 7 follows: 44-704. (a) Payment of benefits. All benefits provided herein shall 8 be payable from the fund. All benefits shall be paid through the secretary 9 of labor, in accordance with such rules and regulations as the secretary may adopt. Benefits based on service in employment defined in 10 subsections (i)(3)(E) and (i)(3)(F) of K.S.A. 44-703(i)(3)(E) and (i)(3)(F), 11 12 and amendments thereto, shall be payable in the same amount, on the same 13 terms and subject to the same conditions as compensation payable on the 14 basis of other service subject to this act except as provided in-subsection 15 (e) of K.S.A. 44-705(e) and subsection (e)(2) of K.S.A. 44-711(e)(2), and 16 amendments thereto.

17 (b) *Determined weekly benefit amount*. An individual's determined 18 weekly benefit amount shall be an amount equal to 4.25% of the 19 individual's total wages for insured work paid during that calendar quarter 20 of the individual's base period in which such total wages were highest, 21 subject to the following limitations:

(1) If an individual's determined weekly benefit amount is less than
the minimum weekly benefit amount, it shall be raised to such minimum
weekly benefit amount;

(2) if the individual's determined weekly benefit amount is more than
the maximum weekly benefit amount, it shall be reduced to the maximum
weekly benefit amount; and

(3) if the individual's determined weekly benefit amount is not amultiple of \$1, it shall be reduced to the next lower multiple of \$1.

30 (c) *Maximum weekly benefit amount*. On July 1 of each year, the 31 secretary shall determine the maximum weekly benefit amount by 32 computing 60% of the average weekly wages paid to employees in insured 33 work during the previous calendar year and shall prior to that date 34 announce the maximum weekly benefit amount so determined, by 35 publication in the Kansas register. Such computation shall be made by 36 dividing the gross wages reported as paid for insured work during the

1 previous calendar year by the product of the average of midmonth 2 employment during such calendar year multiplied by 52. The maximum 3 weekly benefit amount so determined and announced for the twelve-month 4 period shall apply only to those claims filed in that period qualifying for 5 maximum payment under the foregoing formula. All claims qualifying for 6 payment at the maximum weekly benefit amount shall be paid at the 7 maximum weekly benefit amount in effect when the benefit year to which 8 the claim relates was first established, notwithstanding a change in the 9 maximum benefit amount for a subsequent twelve-month period. If the 10 computed maximum weekly benefit amount is not a multiple of \$1, then 11 the computed maximum weekly benefit amount shall be reduced to the 12 next lower multiple of \$1.

13 (d) Minimum weekly benefit amount. The minimum weekly benefit 14 amount payable to any individual shall be 25% of the maximum weekly-15 benefit calculated in accordance with subsection (c) and shall be-16 announced by the secretary in conjunction with the published-17 announcement of the maximum weekly benefit, also as provided insubsection (c). The minimum weekly benefit amount so determined and 18 19 announced for the twelve-month period beginning July 1 of each year shall 20 apply only to those claims which establish a benefit year filed within that 21 twelve-month period and shall apply through the benefit year of such-22 claims notwithstanding a change in such amount in a subsequent twelve-23 month period. If the minimum weekly benefit amount is not a multiple of 24 \$1 it shall be reduced to the next lower multiple of \$1. For initial claims 25 effective prior to July 1, 2015, the maximum weekly benefit amount shall 26 *be determined in accordance with subsection (c).* 

(e) For initial claims effective on or after July 1, 2015, the maximum
weekly benefit amount shall be \$474. This maximum benefit rate shall be
in effect for claims effective through December 31, 2017. For initial
claims effective on or after January 1, 2018, the maximum weekly benefit
amount shall be determined in accordance with subsection (f).

32 (f) On or before January 1, 2017, and every three years thereafter, the 33 secretary of labor shall present to the speaker of the house of representatives and president of the senate a recommendation for an 34 35 adjustment to the maximum weekly benefit amount to be effective for 36 claims effective for a three-year period beginning January 1, 2018. Such 37 recommendation shall consider the average weekly wages paid to 38 employees in insured work during the previous fiscal year; the average 39 duration of unemployment claims; and the ratio of the average weekly 40 benefit amount to average weekly wages. The recommendation shall be 41 published in the Kansas register. The legislature shall thereafter set a new 42 maximum weekly benefit amount to be effective the following January 1 43 and continuing for three years. Any future increase of the maximum weekly

benefit amount must be accompanied with a proportionate increase in the
 taxable wage base.

(g) Minimum weekly benefit amount. The minimum weekly benefit
amount payable to any individual shall be 25% of the maximum weekly
benefit amount effective as of the beginning of the individual's benefit year.
If the minimum weekly benefit amount is not a multiple of \$1 it shall be
reduced to the next lower multiple of \$1. The minimum weekly benefit
amount shall apply through the benefit year, notwithstanding a change in
the minimum weekly benefit amount.

(h) All claims qualifying for payment at the maximum weekly benefit
amount shall be paid at the maximum weekly benefit amount in effect
when the benefit year to which the claim relates was first established,
notwithstanding a subsequent change in the maximum weekly benefit
amount.

15 Weekly benefit payable. Each eligible individual who is <del>(e}(i)</del> 16 unemployed with respect to-any week, except as to final payment, shall be 17 paid with respect to such week a benefit in an amount equal to such 18 individual's determined weekly benefit amount, less that part of the wage, 19 if any, payable to such individual with respect to such week which is in excess of the amount which is equal to 25% of such individual's 20 21 determined weekly benefit amount and if the resulting amount is not a 22 multiple of \$1, it shall be reduced to the next lower multiple of \$1.

(1) For the purposes of this section, remuneration received under thefollowing circumstances shall be construed as wages:

(A) Vacation or holiday pay that was attributable to a week that theindividual claimed benefits; and

27 (B) severance pay, if paid as scheduled, and all other employment 28 benefits within the employer's control, as defined in subsection (e)(3), if 29 continued as though the severance had not occurred, except as set out in 30 subsection (e)(2)(C).

(2) For the purposes of this section, remuneration received under thefollowing circumstances shall not be construed as wages:

33 (A) Remuneration received for services performed on a public34 assistance work project;

(B) severance pay, in lieu of notice, under the provisions of public
law 100-379, the federal worker adjustment and retraining notification act,
(29 U.S.C.A. §§ 2101 through 2109);

(C) all other severance pay, separation pay, bonuses, wages in lieu of
notice or remuneration of a similar nature that is payable after the
severance of the employment relationship, except as set out in subsection
(e)(1)(B); and

(D) moneys received as federal social security payments.

43 (3) For the purposes of this subsection (e), "employment benefits

within the employer's control" means benefits offered by the employer to
 employees which are employee benefit plans as defined by section 3 of the
 federal employee retirement income security act of 1974, as amended, (29
 U.S.C. § 1002) and which the employer has the option to continue to
 provide to the employee after the last day that the employee worked for
 that employer.

7 (f)(j) Duration of benefits. Any otherwise eligible individual shall be 8 entitled during any benefit year to a total amount of benefits equal to 9 whichever is the lesser of 26 times such individual's weekly benefit 10 amount, or  $\frac{1}{3}$  of such individual's wages for insured work paid during such 11 individual's base period. Such total amount of benefits, if not a multiple of 12 \$1, shall be reduced to the next lower multiple of \$1.

13 (g)(k) For the purposes of this section, wages shall be counted as 14 "wages for insured work" for benefit purposes with respect to any benefit 15 year only if such benefit year begins subsequent to the date on which the 16 employing unit by whom such wages were paid has satisfied the 17 conditions of subsection (h) of K.S.A. 44-703(h), and amendments thereto, 18 with respect to becoming an employer.

19 (h)(l) Notwithstanding any other provisions of this section to the 20 contrary, any benefit otherwise payable for any week shall be reduced by 21 the amount of any separation, termination, severance or other similar 22 payment paid to a claimant at the time of or after the claimant's separation 23 from employment during the benefit year.

24 (1) If any payment pursuant to this subsection is paid with respect to a 25 month, then the amount deemed to be received with respect to any week 26 during such month shall be computed by multiplying such monthly 27 amount by 12 and dividing the product by 52. If there is no designation of 28 the period with respect to which payments to an individual are made under 29 this section, then an amount equal to such individual's normal weekly 30 wage shall be attributed to and deemed paid with respect to the first and 31 each succeeding week following the individual's separation from the employment of the employer making the payment until such amount so 32 33 paid is exhausted.

(2) If benefits for any week, when reduced as provided in this
subsection, result in an amount not a multiple of one dollar, such benefits
shall be rounded to the next lower multiple of one dollar.

37 (i)(m) For weeks commencing on and after January 1, 2014, if at the 38 beginning of the benefit year, the three month seasonally adjusted average 39 unemployment rate for the state of Kansas is: (1) Less than 4.5%, a 40 claimant shall be eligible for a maximum of 16 weeks of benefits; (2) at 41 least 4.5% but less that 6%, a claimant shall be eligible for a maximum of 42 20 weeks of benefits; or (3) at least 6%, a claimant shall be eligible for a 43 maximum of 26 weeks of benefits.

1 Sec. 2. K.S.A. 2014 Supp. 44-710a is hereby amended to read as 2 follows: 44-710a. (a) Classification of employers by the secretary. The term "employer" as used in this section refers to contributing employers. 3 4 The secretary shall classify employers in accordance with their actual 5 experience in the payment of contributions on their own behalf and with 6 respect to benefits charged against their accounts with a view of fixing 7 such contribution rates as will reflect such experience. If, as of the date 8 such classification of employers is made, the secretary finds that any employing unit has failed to file any report required in connection 9 10 therewith, or has filed a report which the secretary finds incorrect or insufficient, the secretary shall make an estimate of the information 11 12 required from such employing unit on the basis of the best evidence reasonably available to the secretary at the time, and notify the employing 13 14 unit thereof by mail addressed to its last known address. Unless such 15 employing unit shall file the report or a corrected or sufficient report as the 16 case may be, within 15 days after the mailing of such notice, the secretary 17 shall compute such employing unit's rate of contributions on the basis of 18 such estimates, and the rate as so determined shall be subject to increase 19 but not to reduction on the basis of subsequently ascertained information. 20 The secretary shall determine the contribution rate of each employer in 21 accordance with the requirements of this section.

(1) New employers. (A) No employer will be eligible for a rate
 computation until there have been 24 consecutive calendar months
 immediately preceding the computation date throughout which benefits
 could have been charged against such employer's account.

(B) (i) (a) For the rate years 2007 through 2013, each employer who
is not eligible for a rate contribution shall pay contributions equal to 4% of
wages paid during each calendar year with regard to employment except
such employers engaged in the construction industry shall pay a rate equal
to 6%.

(b)—For the rate year 2014 and each rate year thereafter, except as provided in subclause (c), each employer who is not eligible for a rate contribution shall pay contributions equal to -4% 2.7% of wages paid during each calendar year with regard to employment, except such employers engaged in the construction industry shall pay a rate equal to 6%.

37 (c) For the rate year 2014 and each rate year thereafter, except for the
38 construction industry, each employer who starts a new business and who is
39 not eligible for a rate contribution shall pay contributions equal to 2.7% of
40 wages paid during each calendar year with regard to employment.

41 (d)(b) (1) For the rate year 2015 and each rate year thereafter, an 42 employer who was not doing business in Kansas prior to July 1, 2014, 43 shall be eligible for either the new employer rate under subsection (a)(1)

(B)(i)(e)(a) or the rate associated with the reserve ratio such employer

2 experienced in the state which such employer was formerly located, but in3 no event less than 1% if such:

4 (A) Employer has been in operation in the other state or states for at 5 least the three years immediately preceding the date such employer 6 becomes a liable employer in Kansas;

7 (B) employer provides the authenticated account history from 8 information accumulated from operations of such employer in the other 9 state or all the other states necessary to compute a current Kansas rate; and

(C) employer's business operations established in Kansas are of the
 same nature, as defined by the North American industrial classification
 system, as conducted by such employer in the other state or states.

13 (2) The election authorized in subsection (a)(1)(B)(i)(d)(b) of this 14 section must be made in writing within 30 days after notice of Kansas 15 liability. A rate in accordance with subsection (a)(1)(B)(i)(d)(a) will be 16 assigned unless a timely election has been made.

(3) If the election is made timely, the employer's account will receive
the rate elected for the remainder of that rate year. The rate assigned for
the next and subsequent years will be determined by the condition of the
account on the computation date.

21 (ii) For rate years prior to 2007, employers who are not eligible for a 22 rate computation shall pay contributions at an assigned rate equal to the 23 sum of 1% plus the greater of the average rate assigned in the preceding calendar year to all employers in such industry sector or the average rate 24 25 assigned to all covered employers during the preceding calendar year. except that in no instance shall any such assigned rate be less than 2%. 26 Employers engaged in more than one type of industrial activity shall be 27 elassified by principal activity. All rates assigned will remain in effect for a 28 29 complete calendar year. If the sale or acquisition of a new establishment would require reclassification of the employer to a different industry-30 sector, the employer would be promptly notified, and the contribution rate 31 32 applicable to the new industry sector would become effective the-33 following January 1.

34 (iii)—For purposes of this subsection (a), employers shall be classified 35 by industrial activity in accordance with standard procedures as set forth in 36 rules and regulations adopted by the secretary. Employers engaged in more 37 than one type of industrial activity shall be classified by principal activity. 38 All rates assigned will remain in effect for a complete calendar year. If the 39 sale or acquisition of a new establishment would require reclassification of the employer to a different industry sector, the employer would be 40 promptly notified, and the contribution rate applicable to the new industry 41 sector would become effective the following January 1. 42

43 (C) "Computation date" means June 30 of each calendar year with

1 respect to rates of contribution applicable to the calendar year beginning 2 with the following January 1. In arriving at contribution rates for each 3 calendar year, contributions paid on or before July 31 following the 4 computation date for employment occurring on or prior to the computation 5 date shall be considered for each contributing employer who has been 6 subject to this act for a sufficient period of time to have such employer's 7 rate computed under this subsection (a).

8 (2) *Eligible employers*. (A) A reserve ratio shall be computed for each 9 eligible employer by the following method: Total benefits charged to the 10 employer's account for all past years shall be deducted from all 11 contributions paid by such employer for all such years. The balance, 12 positive or negative, shall be divided by the employer's average annual 13 payroll, and the result shall constitute the employer reserve ratio.

(B) Negative account balance employers as defined in subsection (d)
shall pay contributions at the rate of 5.4% for each calendar year. (i) For
rate year 2015 and prior rate years, negative account balance employers,
as defined in subsection (d), shall pay contributions at the rate of 5.4% for
each calendar year.

(ii) For rate year 2016 and rate years thereafter, negative account
balance employers, as defined in subsection (d), shall pay contributions at
the rate referenced in section (a)(4)(D)(ii)

22 (C) Eligible employers, other than negative account balance 23 employers, who do not meet the average annual payroll requirements as 24 stated in subsection (a)(2) of K.S.A. 44-703(a)(2), and amendments 25 thereto, will be issued the maximum rate indicated in subsection  $\frac{(a)(3)(C)}{(a)(3)(C)}$ 26 (a)(4)(D)(ii) of this section until such employer establishes a new period of 27 24 consecutive calendar months immediately preceding the computation 28 date throughout which benefits could have been charged against such 29 employer's account by resuming the payment of wages. Contribution rates 30 effective for each calendar year thereafter shall be determined as 31 prescribed below.

32 (D) For rate year 2015 and prior rate years, as of each computation 33 date, the total of the taxable wages paid during the 12-month period prior 34 to the computation date by all employers eligible for rate computation, 35 except negative account balance employers, shall be divided into 51 36 approximately equal parts designated in column A of schedule I as "rate 37 groups," except, with regard to a year in which the taxable wage base 38 changes. The taxable wages used in the calculation for such a year and the 39 following year shall be an estimate of what the taxable wages would have 40 been if the new taxable wage base had been in effect during the entire 41 twelve-month period prior to the computation date. The lowest numbered 42 of such rate groups shall consist of the employers with the most favorable 43 reserve ratios, as defined in this section, whose combined taxable wages

paid are less than 1.96% of all taxable wages paid by all eligible 1 2 employers. Each succeeding higher numbered rate group shall consist of employers with reserve ratios that are less favorable than those of 3 4 employers in the preceding lower numbered rate groups and whose taxable 5 wages when combined with the taxable wages of employers in all lower 6 numbered rate groups equal the appropriate percentage of total taxable 7 wages designated in column B of schedule I. Each eligible employer, other 8 than a negative account balance employer, shall be assigned an experience 9 factor designated under column C of schedule I in accordance with the rate 10 group to which the employer is assigned on the basis of the employer's reserve ratio and taxable payroll. If an employer's taxable payroll falls into 11 12 more than one rate group the employer shall be assigned the experience factor of the lower numbered rate group. If one or more employers have 13 14 reserve ratios identical to that of the last employer included in the next lower numbered rate group, all such employers shall be assigned the 15 16 experience factor designated to such last employer, notwithstanding the position of their taxable payroll in column B of schedule I. 17

| 18 | SCHEDULE I—Eligible Employers |                           |                        |  |
|----|-------------------------------|---------------------------|------------------------|--|
| 19 | Column A                      | Column B                  | Column C               |  |
| 20 | Rate                          | Cumulative                | Experience factor      |  |
| 21 | group                         | taxable payroll           | (Ratio to total wages) |  |
| 22 | 1                             | Less than 1.96%           |                        |  |
| 23 | 2                             | 1.96% but less than 3.92  |                        |  |
| 24 | 3                             | 3.92 but less than 5.88   |                        |  |
| 25 | 4                             | 5.88 but less than 7.84   |                        |  |
| 26 | 5                             | 7.84 but less than 9.80   |                        |  |
| 27 | 6                             | 9.80 but less than 11.76  |                        |  |
| 28 | 7                             | 11.76 but less than 13.72 |                        |  |
| 29 | 8                             | 13.72 but less than 15.68 |                        |  |
| 30 | 9                             | 15.68 but less than 17.64 |                        |  |
| 31 | 10                            | 17.64 but less than 19.60 |                        |  |
| 32 | 11                            | 19.60 but less than 21.56 |                        |  |
| 33 | 12                            | 21.56 but less than 23.52 |                        |  |
| 34 | 13                            | 23.52 but less than 25.48 |                        |  |
| 35 | 14                            | 25.48 but less than 27.44 |                        |  |
| 36 | 15                            | 27.44 but less than 29.40 |                        |  |
| 37 | 16                            | 29.40 but less than 31.36 |                        |  |
| 38 | 17                            | 31.36 but less than 33.32 |                        |  |
| 39 | 18                            | 33.32 but less than 35.28 |                        |  |
| 40 | 19                            | 35.28 but less than 37.24 |                        |  |
| 41 | 20                            | 37.24 but less than 39.20 |                        |  |
| 42 | 21                            | 39.20 but less than 41.16 |                        |  |
| 43 | 22                            | 41.16 but less than 43.12 |                        |  |

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| 1  | 23                | 43.12 but less than 45.08                            | .88     |
|----|-------------------|--|---------|
| 2  | 24                | 45.08 but less than 47.04                            | .92     |
| 3  | 25                | 47.04 but less than 49.00                            | .96     |
| 4  | 26                | 49.00 but less than 50.96                            | 1.00    |
| 5  | 27                | 50.96 but less than 52.92                            |         |
| 6  | 28                | 52.92 but less than 54.88                            |         |
| 7  | 29                | 54.88 but less than 56.84                            |         |
| 8  | 30                | 56.84 but less than 58.80                            |         |
| 9  | 31                | 58.80 but less than 60.76                            |         |
| 10 | 32                | 60.76 but less than 62.72                            |         |
| 11 | 33                | 62.72 but less than 64.68                            |         |
| 12 | 34                | 64.68 but less than 66.64                            |         |
| 13 | 35                | 66.64 but less than 68.60                            |         |
| 14 | 36                | 68.60 but less than 70.56                            |         |
| 15 | 37                | 70.56 but less than 72.52                            | 1.44    |
| 16 | 38                | 72.52 but less than 74.48                            |         |
| 17 | 39                | 74.48 but less than 76.44                            |         |
| 18 | 40                | 76.44 but less than 78.40                            |         |
| 19 | 41                | 78.40 but less than 80.36                            | 1.60    |
| 20 | 42                | 80.36 but less than 82.32                            | 1.64    |
| 21 | 43                | 82.32 but less than 84.28                            |         |
| 22 | 44                | 84.28 but less than 86.24                            | 1.72    |
| 23 | 45                | 86.24 but less than 88.20                            |         |
| 24 | 46                | 88.20 but less than 90.16                            |         |
| 25 | 47                | 90.16 but less than 92.12                            | 1.84    |
| 26 | 48                | 92.12 but less than 94.08                            | 1.88    |
| 27 | 49                | 94.08 but less than 96.04                            | 1.92    |
| 28 | 50                | 96.04 but less than 98.00                            | 1.96    |
| 29 | 51                | 98.00 and over                                       | 2.00    |
| 30 | (E) For rate      | e year 2015 and prior rate years, negative account   | balance |
| 31 | employers shall,  | in addition to paying the rate provided for in sub   | section |
| 32 |                   | s section, pay a surcharge based on the size         |         |
| 33 |                   | tive reserve ratio, the calculation which is provide |         |
| 34 | subsection (a)(2) | ) of this section. The amount of the surcharge s     | hall be |
| 35 | determined from   | a column B2 of schedule II of this section for c     | alendar |
| 36 | years 2012, 2013  | B, 2014 and from column B4 of schedule II of this    | section |
| 37 | for each calendar | r year after 2014. Each negative account balance er  | nployer |
| 38 |                   | tisfy the requirements to have an average annual     |         |
| 39 |                   | bsection (a)(2) of K.S.A. 44-703(a)(2), and amer     |         |
| 40 |                   | assigned a surcharge of equal to the maximum n       |         |
| 41 |                   | rom column B2 of schedule II of this section for c   |         |
| 42 |                   | 13 and 2014. From calendar year 2015 forward         |         |
| 12 | manationa ananan  | holowoo analaran anka daga natatiafa tha nami        |         |

43 negative account balance employer who does not satisfy the requirements

1 to have an average annual payroll, as defined by subsection (a)(2) of-

K.S.A. 44-703, and amendments thereto, shall be assigned a surcharge equal to the maximum negative ratio surcharge from column B4 of-schedule II of this section. Funds from the surcharge paid according to this subsection (a)(2)(E), and amendments thereto, shall be used to pay principal and interest due on funds received from the federal unemployment account under title XII of the social security act, (42 U.S.C. §§ 1321 to 1324), in the following manner:

9 (i) For each calendar year 2012, 2013 and 2014, an additional 0.10% of the taxable wages paid by all negative account balance employers with 10 a negative reserve ratio between 0.0% and 19.9% shall be designated an 11 interest assessment surcharge and paid into the employment security 12 13 interest assessment fund for the purpose of paying interest due and owing on funds received from the federal unemployment account under title XII 14 15 of the social security act. The total surcharges assessed, including the additional 0.10% surcharge mentioned above, on such employers are listed 16 17 in schedule II column B2. For the calendar year 2015, and each calendar 18 year thereafter, the surcharge rate for negative balance employers with a 19 negative reserve ratio between 0.0% and 19.9% shall be as listed in 20 schedule II column B4.

21 (ii) For the calendar years 2012, 2013 and 2014, an additional 22 surcharge on negative balance employers with a negative reserve ratio of 23 20.0% and higher shall be designated an interest assessment surcharge and deposited in the employment security interest assessment fund. The 24 25 additional surcharge shall be used for the purposes of paying interest due 26 and owing on funds received from the federal unemployment account 27 under title XII of the social security act. The total surcharge including the 28 additional surcharge on such employers is listed in schedule II column B3 29 of this section.

(iii) For any succeeding year in which interest is due and owing on
funds received from the federal unemployment account under title XII of
the social security act, the secretary of labor may adjust the surcharge
amounts necessary to pay such interest;

(iv) the portion of such surcharge used for the payment of such interest shall not be included in the calculation of such employers reserve ratio pursuant to subsection (a)(2). The portion of such surcharge used for the payment of principal shall be included in the calculation of such employers reserve ratio pursuant to subsection (a)(2); and

(v) if the amounts collected under this subsection are in excess of the
amounts needed to pay interest due, the amounts in excess shall remain in
the employment security interest assessment fund to be used to pay interest
in future years. Whenever the secretary certifies all interest payments have
been paid pursuant to this section, any excess funds remaining in the

1 employment security interest assessment fund shall be transferred to the 2 employment security trust fund for the purpose of paying any remaining 3 principal amount due for advances described in this section. In the event 4 that the amount transferred from the employment security interest 5 assessment fund exceeds such remaining amount of principal due, the 6 balance shall be used for the purposes of the employment security trust 7 fund.

| 8   | SCHEDULE II—Surcharge on Negative Accounts |                |                |                |                |
|-----|--|----------------|----------------|----------------|----------------|
| 9   | Column A                                   | Column B1      | Column B2      | Column B3      | Column B4      |
| 10  | Negative Reserve                           | Surcharge as a | Surcharge as a | Surcharge as a | Surcharge as a |
| 11  | ratio                                      | percent of     | percent of     | percent of     | percent of     |
| 12  |  |                | taxable wages  | taxable wages  | taxable wages  |
| 13  | taxable wages                              |                | -              | -              | -              |
| 14  | Less than 2.0%                             | 0.20%          | 0.30%          | 0.10%          |                |
| 15  | 2.0% but less than                         | 4.00.40        | 0.50           |                | 0.20           |
| 16  | 4.0 but less than 6.0                      | )0.60          | 0.70           |                | 0.30           |
| 17  | 6.0 but less than 8.0                      | 00.80          | 0.90           |                | 0.40           |
| 18  | 8.0 but less than 10                       | .01.00         | 1.10           |                | 0.50           |
| 19  |  |                |                |                |                |
| 20  | 12.0 but less than 1                       | 4.01.40        | 1.50           |                | 0.70           |
| 21  | 14.0 but less than 1                       | 6.01.60        | 1.70           |                | 0.80           |
| 22  | 16.0 but less than 1                       | 8.01.80        | 1.90           |                | 0.90           |
| 23  | 18.0 but less than 2                       | 0.02.00        | 2.10           |                | 1.00           |
| 24  |  |                |                | 2.20           |                |
| 25  | 22.0 but less than 2                       | 4.02.00        |                | 2.40           | 1.20           |
| 26  | 24.0 but less than 2                       | 6.02.00        |                | 2.60           | 1.30           |
| 27  | 26.0 but less than 2                       | 8.02.00        |                | 2.80           | 1.40           |
| 28  | 28.0 but less than 3                       | 0.02.00        |                |                | 1.50           |
| 29  | 30.0 but less than 3                       | 2.02.00        |                |                | 1.60           |
| 30  | 32.0 but less than 3                       | 4.02.00        |                | 3.40           | 1.70           |
| 31  | 34.0 but less than 3                       | 6.02.00        |                |                | 1.80           |
| 32  | 36.0 but less than 3                       | 8.02.00        |                |                | 1.90           |
| 33  | 38.0 and over                              | 2.00           |                | 4.00           | 2.00           |
| 2.4 |  | 1              | 1. 1           | ( ) ( )        |                |

*Entering and expanding employer.* (A) The secretary, as a method
of providing for a reduced rate of contributions to an employer shall verify
the qualifications in this statute that bear a direct relation to unemployment
risk for that employer.

(B) If, as of the computation date, an eligible, positive balance
employer's reserve ratio is significantly affected due to an increase in the
employer's taxable payroll of at least 100% and such increase is
attributable to a growth in employment, and not to a change in the taxable
wage base from the previous year, the secretary shall assign a reduced rate
of contributions for a period of four three years.

44 (i) Such reduced rate of contributions shall be the new employer rate 45 described in subsection (a)(1)(B)(i)(e)(*a*), or a rate based on the employer's 46 demonstrated risk as reflected in the employer's reserve fund ratio history.

47 (ii) To be eligible for such reduced rate, the employer must maintain a48 positive account balance throughout the reduced-rate period and must have

1 an increase in account balance for each year.

2 (4) Planned yield. (A) For rate year 2015 and prior rate years, the average required yield shall be determined from schedule III of this 3 section, and the planned yield on total wages in column B of schedule III 4 shall be determined by the reserve fund ratio in column A of schedule III. 5 6 The reserve fund ratio shall be determined by dividing total assets in the 7 employment security fund provided for in-subsection (a) of K.S.A. 44-8 712(a), and amendments thereto, excluding all moneys credited to the 9 account of this state pursuant to section 903 of the federal social security act, as amended, which have been appropriated by the state legislature, 10 whether or not withdrawn from the trust fund, and excluding contributions 11 12 not yet paid on July 31 by total payrolls for contributing employers for the preceding fiscal year which ended June 30. 13

14 (B) For the rate year 2016 and rate years thereafter, the contribution 15 schedule in effect shall be determined by the fund control table and rate 16 schedule table of subsection (a)(4)(D).

17 18

## SCHEDULE III—Fund Control

Ratios to Total Wages

| 19 | Column A                  | Column B      |
|----|---------------------------|---------------|
| 20 | Reserve Fund Ratio        | Planned Yield |
| 21 | 4.500 and over            | 0.00          |
| 22 | 4.475 but less than 4.500 | 0.01          |
| 23 | 4.450 but less than 4.475 | 0.02          |
| 24 | 4.425 but less than 4.450 | 0.03          |
| 25 | 4.400 but less than 4.425 | 0.04          |
| 26 | 4.375 but less than 4.400 | 0.05          |
| 27 | 4.350 but less than 4.375 | 0.06          |
| 28 | 4.325 but less than 4.350 | 0.07          |
| 29 | 4.300 but less than 4.325 | 0.08          |
| 30 | 4.275 but less than 4.300 | 0.09          |
| 31 | 4.250 but less than 4.275 | 0.10          |
| 32 | 4.225 but less than 4.250 | 0.11          |
| 33 | 4.200 but less than 4.225 | 0.12          |
| 34 | 4.175 but less than 4.200 | 0.13          |
| 35 | 4.150 but less than 4.175 | 0.14          |
| 36 | 4.125 but less than 4.150 | 0.15          |
| 37 | 4.100 but less than 4.125 | 0.16          |
| 38 | 4.075 but less than 4.100 | 0.17          |
| 39 | 4.050 but less than 4.075 | 0.18          |
| 40 | 4.025 but less than 4.050 | 0.19          |
| 41 | 4.000 but less than 4.025 | 0.20          |
| 42 | 3.950 but less than 4.000 | 0.21          |
| 43 | 3.900 but less than 3.950 | 0.22          |

| 1  | 3.850 but less than 3.900 | 0.23 |
|----|---------------------------|------|
| 2  | 3.800 but less than 3.850 | 0.24 |
| 3  | 3.750 but less than 3.800 | 0.25 |
| 4  | 3.700 but less than 3.750 | 0.26 |
| 5  | 3.650 but less than 3.700 | 0.27 |
| 6  | 3.600 but less than 3.650 | 0.28 |
| 7  | 3.550 but less than 3.600 | 0.29 |
| 8  | 3.500 but less than 3.550 | 0.30 |
| 9  | 3.450 but less than 3.500 | 0.31 |
| 10 | 3.400 but less than 3.450 |      |
| 11 | 3.350 but less than 3.400 |      |
| 12 | 3.300 but less than 3.350 | 0.34 |
| 13 | 3.250 but less than 3.300 |      |
| 14 | 3.200 but less than 3.250 |      |
| 15 | 3.150 but less than 3.200 |      |
| 16 | 3.100 but less than 3.150 |      |
| 17 | 3.050 but less than 3.100 | 0.39 |
| 18 | 3.000 but less than 3.050 |      |
| 19 | 2.950 but less than 3.000 |      |
| 20 | 2.900 but less than 2.950 |      |
| 21 | 2.850 but less than 2.900 |      |
| 22 | 2.800 but less than 2.850 |      |
| 23 | 2.750 but less than 2.800 |      |
| 24 | 2.700 but less than 2.750 |      |
| 25 | 2.650 but less than 2.700 |      |
| 26 | 2.600 but less than 2.650 |      |
| 27 | 2.550 but less than 2.600 |      |
| 28 | 2.500 but less than 2.550 |      |
| 29 | 2.450 but less than 2.500 |      |
| 30 | 2.400 but less than 2.450 |      |
| 31 | 2.350 but less than 2.400 |      |
| 32 | 2.300 but less than 2.350 |      |
| 33 | 2.250 but less than 2.300 |      |
| 34 | 2.200 but less than 2.250 |      |
| 35 | 2.150 but less than 2.200 |      |
| 36 | 2.100 but less than 2.150 |      |
| 37 | 2.050 but less than 2.100 |      |
| 38 | 2.000 but less than 2.050 |      |
| 39 | 1.975 but less than 2.000 | 0.61 |

| 1  | 1.850 but less than 1.875 | 0.66 |
|----|---------------------------|------|
| 2  | 1.825 but less than 1.850 | 0.67 |
| 3  | 1.800 but less than 1.825 | 0.68 |
| 4  | 1.775 but less than 1.800 | 0.69 |
| 5  | 1.750 but less than 1.775 | 0.70 |
| 6  | 1.725 but less than 1.750 | 0.71 |
| 7  | 1.700 but less than 1.725 | 0.72 |
| 8  | 1.675 but less than 1.700 | 0.73 |
| 9  | 1.650 but less than 1.675 | 0.74 |
| 10 | 1.625 but less than 1.650 | 0.75 |
| 11 | 1.600 but less than 1.625 | 0.76 |
| 12 | 1.575 but less than 1.600 | 0.77 |
| 13 | 1.550 but less than 1.575 | 0.78 |
| 14 | 1.525 but less than 1.550 | 0.79 |
| 15 | 1.500 but less than 1.525 | 0.80 |
| 16 | 1.475 but less than 1.500 | 0.81 |
| 17 | 1.450 but less than 1.475 | 0.82 |
| 18 | 1.425 but less than 1.450 | 0.83 |
| 19 | 1.400 but less than 1.425 | 0.84 |
| 20 | 1.375 but less than 1.400 | 0.85 |
| 21 | 1.350 but less than 1.375 | 0.86 |
| 22 | 1.325 but less than 1.350 | 0.87 |
| 23 | 1.300 but less than 1.325 | 0.88 |
| 24 | 1.275 but less than 1.300 | 0.89 |
| 25 | 1.250 but less than 1.275 | 0.90 |
| 26 | 1.225 but less than 1.250 | 0.91 |
| 27 | 1.200 but less than 1.225 | 0.92 |
| 28 | 1.175 but less than 1.200 | 0.93 |
| 29 | 1.150 but less than 1.175 | 0.94 |
| 30 | 1.125 but less than 1.150 | 0.95 |
| 31 | 1.100 but less than 1.125 | 0.96 |
| 32 | 1.075 but less than 1.100 | 0.97 |
| 33 | 1.050 but less than 1.075 | 0.98 |
| 34 | 1.025 but less than 1.050 |      |
| 35 | 1.000 but less than 1.025 |      |
| 36 | 0.900 but less than 1.000 |      |
| 37 | 0.800 but less than 0.900 |      |
| 38 | 0.700 but less than 0.800 |      |
| 39 | 0.600 but less than 0.700 |      |
|    |                           |      |

| 1      | 0 100 but logg than 0  | .200                                | 1.00                    |  |  |  |
|--------|--|-------------------------------------|-------------------------|--|--|--|
| 1<br>2 |  |                                     |                         |  |  |  |
|        |  |                                     |                         |  |  |  |
| 3      | (B)(C) Adjustment to taxable wages. For rate year 2015 and prior rate years, the planned yield as a percent of total wages, as determined in |                                     |                         |  |  |  |
| 4      |  |                                     |                         |  |  |  |
| 5      |  | (4), shall be adjusted to taxabl    |                         |  |  |  |
| 6      |  | wages to taxable wages for all      |                         |  |  |  |
| 7      |  | cal year ending June 30, excep      |                         |  |  |  |
| 8      |  | e wage base changes. The taxa       |                         |  |  |  |
| 9      |  | a year and the following year       |                         |  |  |  |
| 10     |  | ges would have been if the new      |                         |  |  |  |
| 11     |  | all of the preceding fiscal year    |                         |  |  |  |
| 12     |  | e rates. (i) For rate year 2016     |                         |  |  |  |
| 13     |  | on rates to be effective for the    |                         |  |  |  |
| 14     |  | by the fund control table contai    |                         |  |  |  |
| 15     |  | nultiple of the trust fund as of    |                         |  |  |  |
| 16     |  | contribution schedule in effect     |                         |  |  |  |
| 17     |  | bsection $(a)(4)(D)(i)$ and $(v)$ , |                         |  |  |  |
| 18     |  | rve fund ratio, as defined by       |                         |  |  |  |
| 19     |  | age high benefit cost rate. Th      |                         |  |  |  |
| 20     |  | etermined by averaging the th       |                         |  |  |  |
| 21     |  | 20 years from the preceding fi      |                         |  |  |  |
| 22     |  | benefit cost rate is defined by     |                         |  |  |  |
| 23     | 1 0 1  | ar by total payrolls for covered    | employers in the fiscal |  |  |  |
| 24     | year.  |                                     |                         |  |  |  |
| 25     |  | Fund Control Table                  |                         |  |  |  |
| 26     | Lower AHCM   | Upper AHCM                          | Solvency Adjustment     |  |  |  |
| 27     | Threshold  | Threshold                           | to Standard Rate        |  |  |  |
| 28     | 1000.00000   | 0.19999                             | 1.60%                   |  |  |  |
| 29     | 0.20000  | 0.29999                             | 1.40%                   |  |  |  |
| 30     | 0.30000  | 0.44999                             | 1.20%                   |  |  |  |
| 31     | 0.45000  | 0.59999                             | 1.00%                   |  |  |  |
| 32     | 0.60000  | 0.99999                             | 0.00%                   |  |  |  |
| 33     | 1.00000  | 1.14999                             | -0.20%                  |  |  |  |
| 34     | 1.15000  | 1.34999                             | -0.40%                  |  |  |  |
| 35     | 1.35000  | 1000.00000                          | -0.60%                  |  |  |  |
| 36     |  | 2016 and ensuing rate years, e      |                         |  |  |  |
| 37     |  | ling to the Standard Rate Sci       |                         |  |  |  |
| 38     |  | tment pursuant to the effective     | rate schedule for that  |  |  |  |
| 39     | rate year.   |                                     |                         |  |  |  |
| 40     |  | STANDARD RATE SCHEDUI               | LE                      |  |  |  |
| 41     | Rate Lo  | wer Reserve Upper Reserve           | Standard                |  |  |  |
| 42     | 1  | tio Limit Ratio Limit               | Rate                    |  |  |  |
| 43     | 1 18.  | <i>590 1,000,000.000 0.20%</i>      |                         |  |  |  |
|        |  |                                     |                         |  |  |  |

| 1  | 2   | 17.875   | 18.589  | 0.40%  |       |
|----|-----|----------|---------|--------|-------|
| 2  | 3   | 17.160   | 17.874  | 0.60%  |       |
| 3  | 4   | 16.445   | 17.159  | 0.80%  |       |
| 4  | 5   | 15.730   | 16.444  | 1.00%  |       |
| 5  | 6   | 15.015   | 15.729  | 1.20%  |       |
| 6  | 7   | 14.300   | 15.014  | 1.40%  |       |
| 7  | 8   | 13.585   | 14.299  | 1.60%  |       |
| 8  | 9   | 12.870   | 13.584  | 1.80%  |       |
| 9  | 10  | 12.155   | 12.869  | 2.00%  |       |
| 10 | 11  | 11.440   | 12.154  | 2.20%  |       |
| 11 | 12  | 10.725   | 11.439  | 2.40%  |       |
| 12 | 13  | 10.010   | 10.724  | 2.60%  |       |
| 13 | 14  | 9.295    | 10.009  | 2.80%  |       |
| 14 | 15  | 8.580    | 9.294   | 3.00%  |       |
| 15 | 16  | 7.865    | 8.579   | 3.20%  |       |
| 16 | 17  | 7.150    | 7.864   | 3.40%  |       |
| 17 | 18  | 6.435    | 7.149   | 3.60%  |       |
| 18 | 19  | 5.720    | 6.434   | 3.80%  |       |
| 19 | 20  | 5.005    | 5.719   | 4.00%  |       |
| 20 | 21  | 4.290    | 5.004   | 4.20%  |       |
| 21 | 22  | 3.575    | 4.289   | 4.40%  |       |
| 22 | 23  | 2.860    | 3.574   | 4.60%  |       |
| 23 | 24  | 2.145    | 2.859   | 4.80%  |       |
| 24 | 25  | 1.430    | 2.144   | 5.00%  |       |
| 25 | 26  | 0.715    | 1.429   | 5.20%  |       |
| 26 | 27  | 0.000    | 0.714   | 5.40%  |       |
| 27 | NI  | -0.714   | -0.001  | 5.60%  |       |
| 28 | N2  | -1.429   | -0.715  | 5.80%  |       |
| 29 | N3  | -2.144   | -1.430  | 6.00%  |       |
| 30 | N4  | -2.859   | -2.145  | 6.20%  |       |
| 31 | N5  | -3.574   | -2.860  | 6.40%  |       |
| 32 | N6  | -4.289   | -3.575  | 6.60%  |       |
| 33 | N7  | -5.004   | -4.290  | 6.80%  |       |
| 34 | N8  | -5.719   | -5.005  | 7.00%  |       |
| 35 | N9  | -6.434   | -5.720  | 7.20%  |       |
| 36 | N10 | -7.149   | -6.435  | 7.40%  |       |
| 37 | N11 | -1,000,0 | 000.000 | -7.150 | 7.60% |
|    |     |          |         |        |       |

38 *(iii)* For all rate years prior to 2016, except with regard to rates for 39 negative account balance employers, employer contribution rates to be 40 effective for the ensuing calendar year shall be computed by adjusting 41 proportionately the experience factors from schedule I of this section to the 42 required yield on taxable wages. For the purposes of this subsection (a)(<del>3</del>) 43 *(4)*, all rates computed shall be rounded to the nearest .01% and for calendar year 1983 and ensuing calendar years, the maximum effective
 contribution rate shall not exceed 5.4%.

3 (ii)(iv) For rate-year 2007 and subsequent rate years 2007 through 2015, employers who are current in filing quarterly wage reports and in payment of all contributions due and owing, shall be issued a contribution rate based upon the following reduction: For rate groups 1 through 5, the rates would be reduced to 0.00%; for rate groups 6 through 28, the rates would be reduced by 50%; for rate groups 29 through 51, the rates would be reduced by 40%.

(iii) In order to be eligible for the reduced rates for rate year 2007, the
 employer must file all late reports and pay all contributions due and owing
 within a 30-day period following the date of mailing of the amended rate
 notice.

14 (iv) In order to be eligible for the reduced rates for rate years 2008-15 through 2013, employers must file all reports due and pay all contributions 16 due and owing on or before January 31 of the applicable year, except that 17 the reduced rates for otherwise eligible employers shall not be effective for any rate year if the average high cost multiple of the employment security 18 19 trust fund balance falls below 1.2 as of the computation date of that year's 20 rates. In order to be eligible for the reduced rates for rate year 2014 and 21 subsequent rate years, employers must file all reports due and pay all-22 contributions due and owing on or before January 31 of the applicable-23 year, except that the reduced rates for otherwise eligible employers shall 24 not be effective for any rate year if the average high cost multiple of the 25 employment security trust fund balance falls below 1.0 as of the computation date of that year's rates. For the purposes of this provision, 26 27 the average high cost multiple is the reserve fund ratio, as defined by-28 subsection (a)(3)(A), divided by the average high benefit cost rate. The 29 average high benefit cost rate shall be determined by averaging the three 30 highest benefit cost rates over the last 20 years from the preceding fiscal 31 vear which ended June 30. The high benefit cost rate is defined by-32 dividing total benefits paid in the fiscal year by total payrolls for covered 33 employers in the fiscal year.

34 (v) For rate year 2014 and rate years thereafter, an eligible employer 35 other than a negative account balance employer, who has filed all reports 36 due and paid all contributions due and owing on or before January 31 of 37 the applicable year is entitled to a rate discount of 15% except as provided 38 in this subsection. For rate year 2015 and rate years thereafter, an eligible 39 employer other than a negative account balance employer, who has filed 40 all reports due and paid all contributions due and owing on or before January 31 of the applicable year is entitled to a rate discount of 25% 41 except as provided in this subsection. This discount shall not be in effect if 42 43 other reduced rates pursuant to subsections (a)(3)(C)(4)(D)(i) through (iv) 1 are in effect. This discount shall not be available for a rate year if the 2 average high cost multiple, *as defined in subsection* (a)(4)(D)(i), of the 3 employment security trust fund balance falls below 1.0 as of the 4 computation date of that year's rates, and this discount shall thereafter 5 cease to be in effect for all subsequent rate years. For the purposes of this 6 provision, the average high cost multiple is as defined by subsection (a)(3)7 (C)(iv).

8 (b) Successor classification. (1) (A) For the purposes of this 9 subsection (b), whenever an employing unit, whether or not it is an "employing unit" within the meaning of subsection (g) of K.S.A. 44-10 703(g), and amendments thereto, becomes an employer pursuant to 11 12 subsection (h)(4) of K.S.A. 44-703(h)(4), and amendments thereto, or is an 13 employer at the time of acquisition and meets the definition of a 14 "successor employer" as defined by subsection (dd) of K.S.A. 44-703(dd), and amendments thereto, and thereafter transfers its trade or business, or 15 16 any portion thereof, to another employer and, at the time of the transfer, 17 there is substantially common ownership, management or control of the two employers, then the unemployment experience attributable to the 18 19 transferred trade or business shall be transferred to the employer to whom such business is so transferred. These experience factors consist of all 20 21 contributions paid, benefit experience and annual payrolls of the 22 predecessor employer. The transfer of some or all of an employer's 23 workforce to another employer shall be considered a transfer of trade or 24 business when, as the result of such transfer, the transferring employer no 25 longer performs trade or business with respect to the transferred 26 workforce, and such trade or business is performed by the employer to 27 whom the workforce is transferred.

(B) If, following a transfer of experience under subparagraph (A), the
secretary determines that a substantial purpose of the transfer or business
was to obtain a reduced liability for contributions, then the experience
rating accounts of the employers involved shall be combined into a single
account and a single rate assigned to such account.

33 (2) A successor employer as defined by subsection (h)(4) or-34 subsection (dd) of K.S.A. 44-703(h)(4) or (dd), and amendments thereto, 35 may receive the experience rating factors of the predecessor employer if an 36 application is made to the secretary or the secretary's designee in writing 37 within 120 days of the date of the transfer.

(3) Whenever an employing unit, whether or not it is an "employing unit" within the meaning of subsection (g) of K.S.A. 44-703(g), and amendments thereto, acquires or in any manner succeeds to a percentage of an employer's annual payroll which is less than 100% and intends to continue the acquired percentage as a going business, the employing unit may acquire the same percentage of the predecessor's experience factors if: 1 (A) The predecessor employer and successor employing unit make an application in writing on the form prescribed by the secretary; (B) the 2 3 application is submitted within 120 days of the date of the transfer; (C) the 4 successor employing unit is or becomes an employer subject to this act 5 immediately after the transfer; (D) the percentage of the experience rating 6 factors transferred shall not be thereafter used in computing the 7 contribution rate for the predecessor employer; and (E) the secretary finds 8 that such transfer will not tend to defeat or obstruct the object and 9 purposes of this act.

10 (4) (A) The rate of both employers in a full or partial successorship 11 under paragraph (1) of this subsection shall be recalculated and made 12 effective on the first day of the next calendar quarter following the date of 13 transfer of trade or business.

14 (B) If a successor employer is determined to be qualified under 15 paragraph (2) or (3) of this subsection to receive the experience rating 16 factors of the predecessor employer, the rate assigned to the successor 17 employer for the remainder of the contributions year shall be determined 18 by the following:

(i) If the acquiring employing unit was an employer subject to this act
 prior to the date of the transfer, the rate of contribution shall be the same as
 the contribution rate of the acquiring employer on the date of the transfer.

(ii) If the acquiring employing unit was not an employer subject to this act prior to the date of the transfer, the successor employer shall have a newly computed rate for the remainder of the contribution year which shall be based on the transferred experience rating factors as they existed on the most recent computation date immediately preceding the date of acquisition. These experience rating factors consist of all contributions paid, benefit experience and annual payrolls.

29 (5) Whenever an employing unit is not an employer at the time it 30 acquires the trade or business of an employer, the unemployment 31 experience factors of the acquired business shall not be transferred to such 32 employing unit if the secretary finds that such employing unit acquired the 33 business solely or primarily for the purpose of obtaining a lower rate of 34 contributions. Instead, such employing unit shall be assigned the applicable industry rate for a "new employer" as described in subsection 35 36 (a)(1) of this section. In determining whether the business was acquired 37 solely or primarily for the purpose of obtaining a lower rate of 38 contributions, the secretary shall use objective factors which may include 39 the cost of acquiring the business, whether the employer continued the 40 business enterprise of the acquired business, how long such business 41 enterprise was continued, or whether a substantial number of new 42 employees were hired for performance of duties unrelated to the business 43 activity conducted prior to acquisition.

1 (6) Whenever an employer's account has been terminated as provided 2 in-subsections (d) and (e) of K.S.A. 44-711(d) and (e), and amendments 3 thereto, and the employer continues with employment to liquidate the 4 business operations, that employer shall continue to be an "employer" 5 subject to the employment security law as provided in subsection (h)(8) of 6 K.S.A. 44-703(h)(8), and amendments thereto. The rate of contribution 7 from the date of transfer to the end of the then current calendar year shall 8 be the same as the contribution rate prior to the date of the transfer. At the 9 completion of the then current calendar year, the rate of contribution shall be that of a "new employer" as described in subsection (a)(1) of this 10 11 section

12 (7) No rate computation will be permitted an employing unit 13 succeeding to the experience of another employing unit pursuant to this 14 section for any period subsequent to such succession except in accordance 15 with rules and regulations adopted by the secretary. Any such regulations 16 shall be consistent with federal requirements for additional credit 17 allowance in section 3303 of the federal internal revenue code of 1986, 18 and consistent with the provisions of this act.

19 (c) Voluntary contributions. Notwithstanding any other provision of 20 the employment security law, any employer may make voluntary payments 21 for the purpose of reducing or maintaining a reduced rate in addition to the 22 contributions required under this section. Such voluntary payments may be 23 made only during the thirty-day period immediately following the date of 24 mailing of experience rating notices for a calendar year. All such voluntary 25 contribution payments shall be paid prior to the expiration of 120 days after the beginning of the year for which such rates are effective. The 26 27 amount of voluntary contributions shall be credited to the employer's 28 account as of the next preceding computation date and the employer's rate 29 shall be computed accordingly. Under no circumstances shall voluntary 30 payments be refunded in whole or in part.

(d) As used in this section, "negative account balance employer"
means an eligible employer whose total benefits charged to such employer's account for all past years have exceeded all contributions paid by such employer for all such years.

(e) There is hereby established in the state treasury, separate and apart 35 36 from all public moneys or funds of this state, an employment security 37 interest assessment fund, which shall be administered by the secretary as 38 provided in this act. Moneys in the employment security fund established 39 by K.S.A 44-712, and amendments thereto, and employment security 40 interest assessment fund established by K.S.A. 44-710, and amendments 41 thereto, shall not be invested in the pooled money investment portfolio 42 under K.S.A 75-4234. and amendments established thereto. 43 Notwithstanding the provisions of subsection (a) of K.S.A. 44-712(a),

21

K.S.A. 44-716, K.S.A. 44-717 and K.S.A. 75-4234, and amendments 1 thereto, or any like provision the secretary shall remit all moneys received 2 3 from employers pursuant to the interest payment assessment established in 4 subsection (a)(2)(E), to the state treasurer in accordance with the 5 provisions of K.S.A. 75-4215, and amendments thereto. Upon receipt of 6 each such remittance, the state treasurer shall deposit the entire amount in 7 the employment security interest assessment fund. All moneys in this fund 8 which are received from employers pursuant to the interest payment 9 assessment established in subsection (a)(2)(E), shall be expended solely for the purposes and in the amounts found by the secretary necessary to 10 11 pay any principal and interest due and owing the United States department 12 of labor resulting from any advancements made to the Kansas employment 13 security fund pursuant to the provisions of title XII of the social security 14 act (42 U.S.C. §§ 1321 to 1324) except as may be otherwise provided 15 under subsection (a)(2)(E). Notwithstanding any provision of this section, 16 all moneys received and credited to this fund pursuant to subsection (a)(2)17 (E), shall remain part of the employment security interest assessment fund 18 and shall be used only in accordance with the conditions specified in 19 subsection (a)(2)(E).

20 (f) The secretary of labor shall annually prepare and submit a 21 certification as to the solvency and adequacy of the amount credited to the 22 state of Kansas' account in the federal employment security trust fund to 23 the governor and the legislative coordinating council. The certification 24 shall be submitted on or before December 1 of each calendar year and 25 shall be for the 12-month period ending on June 30 of that calendar year. 26 In arriving at the certification contributions paid on or before July 31 27 following the 12-month period ending date of June 30 shall be considered. 28 Each certification shall be used to determine the need for any adjustment 29 to schedule III in subsection (a)(3)(A)(A)(B) and to assist in preparing 30 legislation to accomplish any such adjustment.

Sec. 3. K.S.A. 2014 Supp. 44-704 and 44-710a are hereby repealed.

32 Sec. 4. This act shall take effect and be in force from and after its 33 publication in the statute book.