

REPORTS OF STANDING COMMITTEES

MADAM PRESIDENT:

The Committee on **Commerce** recommends **SB 501** be amended on page 1, in line 23, after "(c)" by inserting "Any state agency or entity implementing a non-discretionary performance-based bonus program must additionally establish a system to provide for regular and objective employee performance evaluations for all bonus-eligible employees, regardless of classified status. Such employee performance evaluation system must include, but is not limited to, the following elements:

- (1) Defined, objective measures for reviewing each employee's performance;
  - (2) defined, regular time intervals over which performance will be measured, with no interval shorter than three months nor longer than 12 months; and
  - (3) requirements for supervisory personnel to provide regular performance-based feedback throughout the evaluation period.
- (d) ";

And by redesignating subsections, paragraphs, subparagraphs and clauses accordingly; and the bill be passed as amended.

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Chairperson