

## **Public Employer-Employee Relations; HB 2083**

**HB 2083** revises the Public Employer-Employee Relations Act by shifting the costs associated with public employee elections and fact-finding or mediation from the Department of Labor to the parties involved.

In instances when the Public Employee Relations Board (Board) administers a secret ballot for a unit of public employees to determine if they wish to be represented by an employee organization, the bill requires the Board to charge the costs of conducting the ballot to the party seeking the election. The bill defines “costs” to mean the amounts spent on printing ballots and postage.

In instances when the Board determines a negotiation impasse exists between a public employer and a recognized employee organization, the costs for fact-finding or mediation services shall be borne equally by the parties involved in the dispute.