

January 28, 2013

The Honorable Marvin Kleebl, Chairperson  
House Committee on Commerce, Labor and Economic Development  
Statehouse, Room 286-N  
Topeka, Kansas 66612

Dear Representative Kleebl:

**SUBJECT:** Fiscal Note for HB 2085 by House Committee on Commerce, Labor and Economic Development

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2085 is respectfully submitted to your committee.

HB 2085 amends professional employee negotiation procedures in current law as they relate to teachers and other certified personnel employed by school districts. First, the bill amends the definition of terms and conditions of professional service to be exclusively limited to those items specified in the statute. The bill limits the terms and conditions of professional service that are negotiable to exclude the length and number of teaching periods as well as the professional employee appraisal procedure. The bill would no longer mandate exclusive recognition of a single professional organization to negotiate on behalf of its members. Finally, the bill provides that negotiated terms between a school board and a professional employees' organization would not impact an individual employee unless the employee is a member of the organization and does not exercise his or her rights under the bill to be excluded.

Any prohibited practice complaints that may arise as a result of HB 2085 will be handled within existing resources in the Department of Labor. The bill would not affect the Department of Education.

Sincerely,



Steven J. Anderson, CPA, MBA  
Director of the Budget

cc: Dawn Palmberg, Labor  
Dale Dennis, Education