

School District Employees, 2002-2012

Instruction	Position	2001-2002	2008-2009	2009-2010	2010-2011	2011-2012	2002-12 Inc/Dec	Percent Change	2009-12 Inc/Dec	Percent Change	2011-12 Inc/Dec	Percent Change
Certified:												
Practical Arts/Vocational Education Teachers		1,093.2	1,282.1	1,266.8	1,271.3	1,320.3	227.1	20.8%	38.2	3.0%	49.0	3.9%
Special Education Teachers		3,518.8	3,958.2	3,910.3	3,841.4	3,955.1	436.3	12.4%	-3.1	-0.1%	113.7	3.0%
Pre-Kindergarten Teachers		326.3	461.8	490.0	514.8	516.9	190.6	58.4%	55.1	11.9%	2.1	0.4%
Kindergarten Teachers		1,199.4	1,776.2	1,765.3	1,769.2	1,762.9	563.5	47.0%	-13.3	-0.7%	-6.3	-0.4%
Reading Specialists/Teachers		565.5	829.3	862.8	860.0	839.4	273.9	48.4%	10.1	1.2%	-20.6	-2.4%
Other Teachers		26,380.8	27,130.4	26,689.9	26,074.8	25,680.2	-700.6	-2.7%	-1,450.2	-5.3%	-394.6	-1.5%
TOTAL instructional certified		33,084.0	35,438.0	34,985.1	34,331.5	34,074.8	990.8	3.0%	-1,363.2	-3.8%	-256.7	-0.7%
Non-Certified:												
Regular Education Teacher Aides		2,353.0	2,944.0	3,073.6	2,913.2	2,839.1	486.1	20.7%	-104.9	-3.6%	-74.1	-2.5%
Coaching Assistant		315.2	455.7	448.8	433.9	428.0	112.8	35.8%	-27.7	-6.1%	-5.9	-1.4%
Special Education Paraprofessionals		4,799.5	6,266.8	6,383.9	6,249.3	6,488.2	1,688.7	35.2%	221.4	3.5%	238.9	3.8%
Parents as Teachers		0.0	219.5	215.6	201.6	203.5	203.5		-16.0	-7.3%	1.9	0.9%
Total instructional non-certified		7,467.7	9,886.0	10,121.9	9,798.0	9,958.8	2,491.1	33.4%	72.8	0.7%	160.8	1.6%
TOTAL Instructional:		40,551.7	45,324.0	45,107.0	44,129.5	44,033.6	3,481.9	8.6%	-1,290.4	-2.8%	-95.9	-0.2%
Student Support												
Certified:												
Directors/Supervisors of Health		14.3	11.6	8.1	8.0	8.5	-5.8	-40.6%	-3.1	-26.7%	0.5	6.3%
School Counselors		1,172.7	1,169.9	1,136.2	1,085.1	1,070.5	-102.2	-8.7%	-99.4	-8.5%	-14.6	-1.3%
Clinical/School Psychologists		369.3	387.0	395.3	386.7	398.8	29.5	8.0%	11.8	3.0%	12.1	3.1%
Nurses		446.0	530.9	556.8	576.6	593.1	147.1	33.0%	62.2	11.7%	16.5	2.9%
Speech Pathologists		518.3	559.7	590.0	601.1	621.5	103.2	19.9%	61.8	11.0%	20.4	3.4%
Audiologists		9.4	12.7	13.5	12.6	15.5	6.1	64.9%	2.8	22.0%	2.9	23.0%
Social Work Services		276.2	341.1	382.5	353.1	367.6	91.4	33.1%	26.5	7.8%	14.5	4.1%
Total Student Support certified		2,806.2	3,012.9	3,082.4	3,023.2	3,075.5	269.3	9.6%	62.6	2.1%	52.3	1.7%
Non-Certified:												
Attendance Services Staff		74.1	76.1	110.6	104.1	101.9	27.8	37.5%	25.8	33.9%	-2.2	-2.1%
LPN Nurses		170.6	170.4	123.5	116.8	84.9	-85.7	-50.2%	-85.5	-50.2%	-31.9	-27.3%
Social Services Staff		88.8	79.2	64.7	57.0	49.6	-39.2	-44.1%	-29.6	-37.4%	-7.4	-13.0%
Student Services Clerical Staff		544.1	521.2	517.6	511.3	469.8	-74.3	-13.7%	-51.4	-9.9%	-41.5	-8.1%
School Resource Officer		0.0	42.0	34.8	31.4	32.5	32.5		-9.5	-22.6%	1.1	3.5%
Total Student Support non-certified		877.6	888.9	851.2	820.6	738.7	-138.9	-15.8%	-150.2	-16.9%	-81.9	-10.0%
TOTAL Student Support:		3,683.8	3,901.8	3,933.6	3,843.8	3,814.2	130.4	3.5%	-87.6	-2.2%	-29.6	-0.8%
Instructional Support												
Certified:												
Directors/Supervisors of Special Education		113.5	120.8	121.3	105.8	113.8	0.3	0.3%	-7.0	-5.8%	8.0	7.6%
Directors/Supervisors of Vocational Education		23.3	13.9	13.0	11.4	12.3	-11.0	-47.2%	-1.6	-11.5%	0.9	7.9%
Instructional Coordinators/Supervisors		136.4	178.4	175.4	137.1	138.3	1.9	1.4%	-40.1	-22.5%	1.2	0.9%
Other Directors/Supervisors		192.4	202.1	202.3	185.7	170.0	-22.4	-11.6%	-32.1	-15.9%	-15.7	-8.5%
Other Curriculum Specialist		121.0	164.8	149.3	171.8	165.0	44.0	36.4%	0.2	0.1%	-6.8	-4.0%
Library Media Specialists		974.9	903.1	859.9	809.0	767.2	-207.7	-21.3%	-135.9	-15.0%	-41.8	-5.2%
Total Instructional Support certified:		1,561.5	1,583.1	1,521.2	1,420.8	1,366.6	-194.9	-12.5%	-216.5	-13.7%	-54.2	-3.8%
Non-Certified:												
Other Directors/Coordinators/Supervisors		246.4	184.6	161.6	165.4	160.6	-85.8	-34.8%	-24.0	-13.0%	-4.8	-2.9%
Library Media Aides		589.4	615.4	538.5	521.6	501.2	-88.2	-15.0%	-114.2	-18.6%	-20.4	-3.9%
Technology Director		0.0	203.0	188.0	189.5	192.8	192.8		-10.2	-5.0%	3.3	1.7%
Other Technology Personnel		0.0	719.9	723.6	686.3	687.9	687.9		-32.0	-4.4%	-8.4	-1.2%
Total Instructional Support non-certified:		835.8	1,722.9	1,611.7	1,572.8	1,542.5	706.7	84.6%	-180.4	-10.5%	-30.3	-1.9%
TOTAL Instructional Support:		2,397.3	3,306.0	3,132.9	2,993.6	2,909.1	511.8	21.3%	-396.9	-12.0%	-84.5	-2.8%
General Administration												
Certified:												
Superintendents		278.0	264.9	263.5	255.6	253.2	-24.8	-8.9%	-11.7	-4.4%	-2.4	-0.9%

Position	2001-2002	2008-2009	2009-2010	2010-2011	2011-2012	2002-12 Inc/Dec	Percent Change	2009-12 Inc/Dec	Percent Change	2011-12 Inc/Dec	Percent Change
Associate/Assistant Superintendents	101.0	91.0	89.7	91.3	80.0	-21.0	-20.8%	-11.0	-12.1%	-11.3	-12.4%
Administrative Assistants	40.0	62.5	58.4	52.3	62.6	22.6	56.5%	0.1	0.2%	10.3	19.7%
Total General Administration certified:	419.0	418.4	411.6	399.2	395.8	-23.2	-5.5%	-22.6	-5.4%	-3.4	-0.9%
Non-certified:											
Assistant Superintendents	7.0	4.4	5.4	5.4	7.4	0.4	5.7%	3.0	68.2%	2.0	37.0%
Central Administration Clerical Staff	905.2	826.8	795.1	754.1	700.1	-205.1	-22.7%	-126.7	-15.3%	-54.0	-7.2%
Total Non-Certified General Administration:	912.2	831.2	800.5	759.5	707.5	-204.7	-22.4%	-123.7	-14.9%	-52.0	-6.8%
TOTAL General Administration:	1,331.2	1,249.6	1,212.1	1,158.7	1,103.3	-227.9	-17.1%	-146.3	-11.7%	-55.4	-4.8%
School Administration											
Certified:	1,273.8	1,248.7	1,242.3	1,212.9	1,184.8	-89.0	-7.0%	-63.9	-5.1%	-28.1	-2.3%
Principals	480.5	543.7	529.5	534.0	518.5	38.0	7.9%	-25.2	-4.6%	-15.5	-2.9%
Assistant Principals	1,754.3	1,792.4	1,771.8	1,746.9	1,703.3	-51.0	-2.9%	-89.1	-5.0%	-43.6	-2.5%
Total School Administration certified											
Non-Certified:	2,201.9	2,194.3	2,162.3	2,052.4	2,101.0	-100.9	-4.6%	-93.3	-4.3%	48.6	2.4%
School Administration Clerical Staff	3,956.2	3,986.7	3,934.1	3,799.3	3,804.3	-151.9	-3.8%	-182.4	-4.6%	5.0	0.1%
TOTAL School Administration:											
Other Support Services											
Non-certified:	71.7	94.2	95.6	99.4	105.2	33.5	46.7%	11.0	11.7%	5.8	5.8%
Business Managers	96.2	104.5	100.6	93.4	100.8	4.6	4.8%	-3.7	-3.5%	7.4	7.9%
Business Directors/Coordinators/ Supervisors	555.9	464.8	443.0	459.8	442.9	-113.0	-20.3%	-21.9	-4.7%	-16.9	-3.7%
Other Business Personnel	723.8	663.5	639.2	652.6	648.9	-74.9	-10.3%	-14.6	-2.2%	-3.7	-0.6%
TOTAL Other Support Services:											
Operations and Maintenance											
Non-certified:	335.2	394.2	397.9	377.1	339.4	4.2	1.3%	-54.8	-13.9%	-37.7	-10.0%
Maintenance and Operation Directors/Coordinators/Supervisors	5,275.9	5,148.6	5,044.7	4,910.1	4,874.9	-401.0	-7.6%	-273.7	-5.3%	-35.2	-0.7%
Other Maintenance and Operation Personnel	224.8	157.0	158.5	153.7	156.5	-68.3	-30.4%	-0.5	-0.3%	2.8	1.8%
Security Officers	5,835.9	5,699.8	5,601.1	5,440.9	5,370.8	-465.1	-8.0%	-329.0	-5.8%	-70.1	-1.3%
TOTAL Operations and Maintenance:											
Transportation											
Non-certified:	156.5	166.6	172.0	159.9	156.0	-0.5	-0.3%	-10.6	-6.4%	-3.9	-2.4%
Transportation Directors/Coordinators/Supervisors	1,688.4	1,717.6	1,741.1	1,712.6	1,742.9	54.5	3.2%	25.3	1.5%	30.3	1.8%
Other Transportation Personnel	1,844.9	1,884.2	1,913.1	1,872.5	1,888.9	54.0	2.9%	14.7	0.8%	26.4	1.4%
TOTAL Transportation:											
Food Service											
Non-certified:	292.5	311.4	314.1	273.5	257.2	-35.3	-12.1%	-54.2	-17.4%	-16.3	-6.0%
Food Service Directors/Coordinators/Supervisors	3,218.3	3,139.1	3,020.7	2,984.1	2,978.8	-239.5	-7.4%	-160.3	-5.1%	-5.3	-0.2%
Other Food Service Personnel	3,510.8	3,450.5	3,334.8	3,257.6	3,236.0	-274.8	-7.8%	-214.5	-6.2%	-21.6	-0.7%
TOTAL Food Service:											
Others (Uncategorized)											
Certified:	340.1	292.7	293.6	327.8	354.5	14.4	4.2%	61.8	21.1%	26.7	8.1%
Others	979.7	650.6	745.6	710.5	686.4	-293.3	-29.9%	35.8	5.5%	-24.1	-3.4%
Non-certified:	1,319.8	943.3	1,039.2	1,038.3	1,040.9	-278.9	-21.1%	97.6	10.3%	2.6	0.3%
TOTAL Others:											
TOTAL Teachers:	33,084.0	35,433.0	34,985.1	34,331.5	34,074.8	990.8	3.0%	-1,363.2	-3.8%	-2,567.7	-0.7%
Total Certified Staff	39,965.1	42,537.5	42,065.7	41,249.4	40,970.5	1,005.4	2.5%	-1,567.0	-3.7%	-278.9	-0.7%
Total Non-certified Staff	25,190.3	27,871.9	27,781.4	26,937.4	26,889.5	1,699.2	6.7%	-982.4	-3.5%	-47.9	-0.2%
Total Staff	65,155.4	70,409.4	69,847.1	68,186.8	67,860.0	2,704.6	4.2%	-2,549.4	-3.6%	-326.8	-0.5%
Teachers As Percent of Total	50.8%	50.3%	50.1%	50.3%	50.2%						

Analysis provided by Kansas Association of School Boards using Kansas Department of Education data

Position	2001-2002	2008-2009	2009-2010	2010-2011	2011-2012	2002-12 Inc/Dec	Percent Change	2009-12 Inc/Dec	Percent Change	2011-12 Inc/Dec	Percent Change
Instructional employees as Percent of Total	62.2%	64.4%	64.6%	64.7%	64.9%						
Student and Instructional Support Staff as Percent of Total	9.3%	10.2%	10.1%	10.0%	9.9%						
General School Administration and Other Support	9.2%	8.4%	8.3%	8.2%	8.2%						
Operations, Maintenance, Transportation, Food, All Other	19.2%	17.0%	17.0%	17.0%	17.0%						
Note - Totals are in FTE (Full Time Equivalency).											

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