

MINUTES OF THE SELECT COMMITTEE ON STATE EMPLOYEE PAY PLAN

The meeting was called to order by Chairman Pat George at 12:00 NOON on January 30, 2007 in Room 292-E of the Capitol.

All members were present.

Committee staff present:

Alan Conroy, Kansas Legislative Research Department

J. G. Scott, Kansas Legislative Research Department

Julian Efird, Kansas Legislative Research Department

Jim Wilson, Revisor of Statutes Office

Cyndie Rexer, Committee Assistant

Conferees appearing before the committee:

Neville B. Kenning, Hay Group, Inc., legislative consultant.

Others attending:

See attached list.

The meeting was called to order at 12:00 noon by the Chairman Pat George. The minutes of January 25, 2007 were distributed.

The Chairman ask for any bill introductions. There were none.

Neville B. Kenning was present to answer questions posed by the committee members. Mr. Kenning presented the following materials for review:

State of Kansas Salary Survey Report dated January 30, 2007, Attachment 1

Components of an Effective Classification and Compensation Plan, Attachment 2

Committee members discussed at length the issues of defined versus undefined, classified versus unclassified, steps and grades versus performance based raises and plans for specific occupations such as Higher Education, Law Enforcement and Medical.

Chairman George asked for a motion to accept the minutes of January 25, 2007. Representative Charles Roth so moved and the motion was seconded by Representative Tom Hawk. The minutes were approved.

The Chair announced the next meeting on February 5, 2007 in room 514-S to start at 9:00 a.m. A general background presentation will be given by George Vega, Director of the Division of Personnel Services, Department of Administration.

The meeting was adjourned at 1:00 p.m.