

**As Amended by House Committee**

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**As Amended by Senate Committee**

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Session of 2012

**SENATE BILL No. 438**

By Committee on Federal and State Affairs

2-21

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1 AN ACT concerning the state directory of new hires; relating to  
2 information submitted by employers; amending K.S.A. 2011 Supp. 75-  
3 5743 and repealing the existing section.  
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5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. K.S.A. 2011 Supp. 75-5743 is hereby amended to read as  
7 follows: 75-5743. (a) All employers and labor organizations doing  
8 business in this state shall submit information concerning each new  
9 employee to the secretary of labor within 20 **business** days of the hiring,  
10 rehiring or return to work of the ~~new~~ **newly hired** employee or within 20  
11 **business** days from the date the ~~new~~ **newly hired** employee first receives  
12 wages or other compensation from the employer. The information shall  
13 include the ~~new~~ **newly hired** employee's name, address ~~and~~, social security  
14 number *and the date services for remuneration were first performed by the*  
15 ~~new~~ **newly hired** employee and the employer's name, address ~~and~~, federal  
16 tax identification number *and any other information as may be required*  
17 *by section 453A of the social security act (42 U.S.C. § 653a), and*  
18 *amendments thereto.*

19 (b) *For purposes of this section, the term "~~new~~ newly hired*  
20 *employee" means an employee who has not previously been employed by*  
21 *the employer, or was previously employed by the employer, but has been*  
22 *separated from such prior employment for at least 60 consecutive days.*

23 (b) (c) The department of social and rehabilitation services shall have  
24 access to such information to match the employee's social security number  
25 with title IV-D cases.

26 Sec. 2. K.S.A. 2011 Supp. 75-5743 is hereby repealed.

27 Sec. 3. This act shall take effect and be in force from and after its  
28 publication in the statute book.