Session of 2011

HOUSE BILL No. 2356

By Committee on Appropriations

2-18

AN ACT concerning retirement and pensions; relating to employment
 after retirement; amending K.S.A. 2010 Supp. 74-4914 and repealing
 the existing section.

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Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 2010 Supp. 74-4914 is hereby amended to read as 6 follows: 74-4914. (1) The normal retirement date for a member of the 7 system shall be the first day of the month coinciding with or following 8 termination of employment with any participating employer not followed 9 10 by employment with any participating employer within 60 days and the 11 attainment of age 65 or, commencing July 1, 1993, age 62 with the 12 completion of 10 years of credited service, or the first day of the month coinciding with or following the date that the total of the number of years 13 of credited service and the number of years of attained age of the member 14 15 is equal to or more than 85. In no event shall a normal retirement date for a member be before six months after the entry date of the participating 16 employer by whom such member is employed. A member may retire on 17 the normal retirement date or on the first day of any month thereafter 18 19 upon the filing with the office of the retirement system of an application 20 in such form and manner as the board shall prescribe. Nothing herein 21 shall prevent any person, member or retirant from being employed, 22 appointed or elected as an employee, appointee, officer or member of the 23 legislature. Elected officers may retire from the system on any date on or 24 after the attainment of the normal retirement date, but no retirement 25 benefits payable under this act shall be paid until the member has 26 terminated such member's office.

(2) No retirant shall make contributions to the system or receiveservice credit for any service after the date of retirement.

(3) Any member who is an employee of an affiliating employer
pursuant to K.S.A. 74-4954b, and amendments thereto, and has not
withdrawn such member's accumulated contributions from the Kansas
police and firemen's retirement system may retire before such member's
normal retirement date on the first day of any month coinciding with or
following the attainment of age 55.

(4) Any member may retire before such member's normal retirementdate on the first day of any month coinciding with or following

1 termination of employment with any participating employer not followed

by employment with any participating employer within 60 days and the
attainment of age 55 with the completion of 10 years of credited service,
but in no event before six months after the entry date, upon the filing with
the office of the retirement system of an application for retirement in such
form and manner as the board shall prescribe.

7 (5) On or after July 1, 2006, for any retirant who is first employed or 8 appointed in or to any position or office by a participating employer other 9 than a participating employer for which such retirant was employed or appointed during the final two years of such retirant's participation, and, 10 on or after April 1, 2009, for any retirant who is employed by a third-11 party entity who contracts services with a participating employer other 12 than a participating employer for which such retirant was employed or 13 appointed during the final two years of such retirant's participation to fill 14 a position covered under subsection (a) of K.S.A. 72-5410, and 15 16 amendments thereto, with such retirant, such participating employer shall 17 pay to the system the actuarially determined employer contribution and 18 the statutorily prescribed employee contribution based on the retirant's 19 compensation during any such period of employment or appointment. If a retirant who retired on or after July 1, 1988, is employed or appointed in 20 or to any position or office for which compensation for service is paid 21 22 commencing in calendar year 2012, and all calendar years thereafter in an amount equal to \$20,000 \$25,000 or more in any one such calendar 23 24 year, by any participating employer for which such retirant was employed 25 or appointed during the final two years of such retirant's participation, and, on or after April 1, 2009, by any third-party entity who contracts 26 27 services to fill a position covered under subsection (a) of K.S.A. 72-5410, 28 and amendments thereto, with such retirant with a participating employer 29 for which such retirant was employed or appointed during the final two 30 years of such retirant's participation, such retirant shall not receive any 31 retirement benefit for any month for which such retirant serves in such 32 position or office. The participating employer who employs such retirant 33 whether by contract directly with the retirant or through an arrangement 34 with a third-party entity shall report to the system within 30 days of when the compensation paid to the retirant is equal to or exceeds any limitation 35 provided by this section. Any participating employer who contracts 36 37 services with any such third-party entity to fill a position covered under subsection (a) of K.S.A. 72-5410, and amendments thereto, shall include 38 39 in such contract a provision or condition which requires the third-party 40 entity to provide the participating employer with the necessary compensation paid information related to any such position filled by the 41 42 third-party entity with a retirant to enable the participating employer to 43 comply with provisions of this subsection relating to the payment of

1 contributions and reporting requirements. The provisions and 2 requirements provided for in amendments made in this act which relate to 3 positions filled with a retirant or employment of a retirant by a third-party 4 entity shall not apply to any contract for services entered into prior to 5 April 1, 2009, between a participating employer and third-party entity as described in this subsection. Any retirant employed by a participating 6 7 employer or a third-party entity as provided in this subsection shall not 8 make contributions nor receive additional credit under such system for such service except as provided by this section. Upon request of the 9 10 executive director of the system, the secretary of revenue shall provide such information as may be needed by the executive director to carry out 11 the provisions of this act. The provisions of this subsection shall not 12 apply to retirants employed as substitute teachers or officers, employees 13 or appointees of the legislature. The provisions of this subsection shall 14 15 not apply to members of the legislature prior to January 8, 2000. The 16 provisions of this subsection shall not apply to any other elected officials 17 prior to the term of office of such elected official which commences on or 18 after July 1, 2000. The provisions of this subsection shall apply to any 19 other elected official on and after the term of office of such other elected 20 official which commences on or after July 1, 2000. Except as otherwise 21 provided, commencing January 8, 2001, the provisions of this subsection 22 shall apply to members of the legislature. For determination of the 23 amount of compensation paid pursuant to this subsection, for members of 24 the legislature, compensation shall include any amount paid as provided 25 pursuant to subsections (a), (b), (c) and (d) of K.S.A. 46-137a, and 26 amendments thereto, or pursuant to K.S.A. 46-137b, and amendments 27 thereto. Notwithstanding any provision of law to the contrary, when a 28 member of the legislature is paid, commencing in calendar year 2012, 29 and all calendar years thereafter, an amount of compensation of \$20,000 30 \$25,000 or more in any one calendar year, the member may continue to 31 receive any amount provided in subsections (b) and (d) of K.S.A. 46-32 137a, and amendments thereto, and still be entitled to receive such 33 member's retirement benefit. Commencing July 1, 2005, the provisions of 34 this subsection shall not apply to retirants who either retired under the provisions of subsection (1), or, if they retired under the provisions of 35 subsection (4), were retired more than 30 days prior to the effective date 36 37 of this act and are licensed professional nurses or licensed practical 38 nurses employed by the state of Kansas in an institution as defined in 39 subsection (b) of K.S.A. 76-12a01 or subsection (f) of K.S.A. 38-2302, 40 and amendments thereto, the Kansas soldiers' home or the Kansas 41 veterans' home. Nothing in this subsection shall be construed to create 42 any right, or to authorize the creation of any right, which is not subject to 43 amendment or nullification by act of the legislature. The participating employer of such retirant shall pay to the system the actuarially
 determined employer contribution based on the retirant's compensation
 during any such period of employment.

4 (6) For purposes of this section, any employee of a local 5 governmental unit which has its own pension plan who becomes an 6 employee of a participating employer as a result of a merger or 7 consolidation of services provided by local governmental units, which 8 occurred on January 1, 1994, may count service with such local 9 governmental unit in determining whether such employee has met the 10 years of credited service requirements contained in this section.

Sec. 2. K.S.A. 2010 Supp. 74-4914 is hereby repealed.

12 Sec. 3. This act shall take effect and be in force from and after its 13 publication in the statute book.

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