

REPORTS OF STANDING COMMITTEES

MR. SPEAKER:

The Committee on **Commerce and Economic Development** recommends **HB 2627** be amended on page 1, in line 6, by striking "subsection (b)" and inserting "subsections (b) and (c)"; in line 19, after "(b)" by inserting "Pursuant to a signed written agreement between the employer and employee,"; in line 24, after the semicolon by inserting "and"; in line 25, by striking "value" and inserting "cost or unpaid balance of the cost"; in line 26, by striking "and"; by striking all in lines 27 through 30; in line 31, after "(c)" by inserting:

"Upon providing a written notice and explanation, an employer may withhold, deduct or divert any portion of an employee's final wages for the following purposes:

(1) To recover the employer's property provided to the employee in the course of the employer's business including, but not limited to, tools of the trade or profession, personal safety equipment, computers, electronic devices, mobile phones, proprietary information such as client or customer lists and intellectual property, security information, keys or access cards or materials until such time as such property is returned by the employee to the employer;

(2) to allow an employee to repay a loan or advance which the employer made to the employee during the course of and within the scope of employment;

(3) to allow for the recovery of payroll overpayment; and

(4) to compensate the employer for the value of the employer's merchandise, uniforms, company property, equipment, tools of the trade, or other materials intentionally purchased from the employer by the employee.

(d)"; and the bill be passed as amended.

Chairperson