

## Employee Compensation Comparison: 2006 Hay Findings to Most Current Results

Class	State Emp. 2006		Hay Survey Results			Current State Emp.		Market Rate	Effective Date	Current MA
	No. Emp	Avg \$	No. Emp	Avg \$	MA	No. Emp	Avg \$			
Accountant II	99	\$ 37,700	809	\$ 44,800	-16%	97	\$ 41,091	\$ 45,546	7/09	<b>-10%</b>
Accountant IV	59	\$ 50,200	111	\$ 65,600	-23%	56	\$ 54,458	\$ 58,925	7/09	<b>-8%</b>
Accounting Specialist	175	\$ 29,900	386	\$ 30,900	-3%	118	\$ 30,390	\$ 34,179	7/09	<b>-11%</b>
Activity Therapist I	39	\$ 34,600	193	\$ 36,800	-6%	34	\$ 36,917	\$ 26,694	7/09	<b>38%</b>
Activity Therapy Technician	20	\$ 24,500	55	\$ 28,200	-13%	8	\$ 23,867	\$ 26,155	7/09	<b>-9%</b>
Administrative Law Judge	6	\$ 62,100	5	\$ 81,300	-24%	8	\$ 75,933	\$ 89,294	7/10	<b>-15%</b>
Advanced Reg. Nurse Practitioner	3	\$ 71,300	399	\$ 69,800	2%	2	\$ 77,948	\$ 83,707	7/10	<b>-7%</b>
Applications Developer II	142	\$ 49,300	567	\$ 51,000	-3%	97	\$ 49,868	\$ 55,603	7/09	<b>-10%</b>
Applications Development Supervisor	37	\$ 62,800	281	\$ 72,000	-13%	26	\$ 64,684	\$ 72,649	7/09	<b>-11%</b>
Architect II	3	\$ 46,000	35	\$ 56,400	-18%	4	\$ 66,658	\$ 64,792	7/10	<b>3%</b>
Attorney I	57	\$ 45,000	240	\$ 59,400	-24%	67	\$ 57,929	\$ 76,790	7/10	<b>-25%</b>
Automotive Driver	21	\$ 16,900	112	\$ 26,000	-35%	12	\$ 22,344	\$ 20,542	7/10	<b>9%</b>
Aviation Technician	4	\$ 40,000	283	\$ 51,800	-23%	4	\$ 47,065	\$ 36,732	7/10	<b>28%</b>
Barber/Beauty Shop Inspector	1	\$ 31,300	17	\$ 26,900	16%	5	\$ 29,808	\$ 36,184	7/09	<b>-18%</b>
Broadcast Engineer	5	\$ 53,100	50	\$ 51,900	2%	5	\$ 54,251	\$ 43,282	7/09	<b>25%</b>
Building Construction Inspector	8	\$ 42,100	113	\$ 42,900	-2%	5	\$ 40,423	\$ 44,875	7/10	<b>-10%</b>
Building Systems Engineer II	1	\$ 57,700	9	\$ 56,700	2%	1	\$ 64,240	\$ 76,553	7/09	<b>-16%</b>
Building Systems Engineer III	6	\$ 67,700	381	\$ 71,600	-5%	5	\$ 83,316	\$ 76,553	7/09	<b>9%</b>
Capitol Area Guard I	17	\$ 24,300	252	\$ 25,400	-4%	13	\$ 29,155	\$ 30,682	7/10	<b>-5%</b>
Carpenter	8	\$ 26,300	481	\$ 32,600	-19%	5	\$ 30,943	\$ 37,478	7/10	<b>-17%</b>
Certified Nurse Aide I	79	\$ 21,600	2149	\$ 22,400	-4%	65	\$ 23,585	\$ 25,781	7/10	<b>-9%</b>
Certified Nurse Aide II	54	\$ 23,900	876	\$ 28,400	-16%	38	\$ 25,765	\$ 26,463	7/10	<b>-3%</b>
Chemical Dependency Counselor	7	\$ 33,000	147	\$ 38,000	-13%	6	\$ 37,433	\$ 37,405	7/10	<b>0%</b>
Chemist I	4	\$ 37,700	121	\$ 45,700	-18%	4	\$ 44,036	\$ 42,234	7/10	<b>4%</b>
Chemist III	8	\$ 45,800	35	\$ 48,900	-6%	8	\$ 47,887	\$ 54,241	7/10	<b>-12%</b>
Client Training Supervisor	82	\$ 34,100	32	\$ 33,600	1%	75	\$ 35,966	\$ 38,354	7/09	<b>-6%</b>
Clinical Chaplain	18	\$ 37,200	42	\$ 41,100	-9%	16	\$ 37,852	\$ 44,379	7/10	<b>-15%</b>
Collector	4	\$ 30,700	197	\$ 29,600	4%	4	\$ 33,748	\$ 31,606	7/09	<b>7%</b>
Communications Specialist II	42	\$ 32,000	359	\$ 32,300	-1%	59	\$ 34,811	\$ 33,244	7/10	<b>5%</b>
Communications Specialist Supervisor	7	\$ 36,600	113	\$ 41,100	-11%	9	\$ 38,374	\$ 43,792	7/10	<b>-12%</b>

Class	State Emp. 2006		Hay Survey Results			Current State Emp.		Market Rate	Effective Date	Current MA
	No. Emp	Avg \$	No. Emp	Avg \$	MA	No. Emp	Avg \$			
Computer Operator I (CO II)	16	\$ 29,300	142	\$ 35,900	-18%	35	\$ 35,258	\$ 37,552	7/09	-6%
Computer Operator Manager	4	\$ 43,900	100	\$ 68,900	-36%	4	\$ 59,319	\$ 66,246	7/09	-10%
Computer Operator Supervisor	16	\$ 36,600	26	\$ 52,900	-31%	12	\$ 45,311	\$ 50,464	7/09	-10%
Cook	60	\$ 19,900	977	\$ 22,500	-12%	86	\$ 23,398	\$ 21,722	7/10	8%
Corrections Officer IB	397	\$ 30,100	11192	\$ 29,500	2%	439	\$ 30,637	\$ 34,599	7/10	-11%
Correctional Ind. Manager Senior	12	\$ 42,500	283	\$ 48,700	-13%	9	\$ 46,093	\$ 54,472	7/09	-15%
Corrections Counselor I	79	\$ 34,000	1058	\$ 39,800	-15%	78	\$ 36,520	\$ 45,390	7/10	-20%
Corrections Manager III	9	\$ 60,400	137	\$ 59,600	1%	4	\$ 62,769	\$ 87,320	7/10	-28%
Corrections Specialist I	307	\$ 37,100	2182	\$ 38,800	-4%	306	\$ 37,392	\$ 51,452	7/09	-27%
Cosmetologist	1	\$ 24,600	18	\$ 29,300	-16%	1	\$ 27,643	\$ 28,430	7/09	-3%
Custodial Worker	198	\$ 18,200	3047	\$ 22,700	-20%	522	\$ 22,908	\$ 24,010	7/10	-5%
Database Administrator II	11	\$ 47,500	580	\$ 59,900	-21%	7	\$ 54,594	\$ 60,238	7/09	-9%
Database Administrator Supervisor	3	\$ 62,400	26	\$ 66,900	-7%	3	\$ 73,708	\$ 74,119	7/09	-1%
Dietitian I	2	\$ 37,200	113	\$ 41,500	-10%	1	\$ 41,870	\$ 48,273	7/09	-13%
Dietitian III	3	\$ 51,900	66	\$ 50,800	2%	3	\$ 55,023	\$ 50,276	7/09	9%
Disease Intervention Specialist	5	\$ 38,100	91	\$ 40,000	-5%	5	\$ 39,279	\$ 42,458	7/09	-7%
Driver License Examiner Senior	54	\$ 30,300	628	\$ 30,200	0%	52	\$ 29,826	\$ 32,731	7/09	-9%
Economic Development Rep. II	18	\$ 45,300	8	\$ 45,200	0%	17	\$ 47,541	\$ 51,767	7/10	-8%
Education Program Consultant	48	\$ 50,100	224	\$ 54,400	-8%	41	\$ 58,963	\$ 66,179	7/09	-11%
Elect. Control Center Technician	7	\$ 35,800	74	\$ 40,200	-11%	4	\$ 38,246	\$ 41,557	7/10	-8%
Electrician	13	\$ 26,600	208	\$ 39,100	-32%	12	\$ 30,912	\$ 42,137	7/10	-27%
Electronics Technician	13	\$ 32,900	164	\$ 38,200	-14%	13	\$ 35,134	\$ 46,116	7/10	-24%
Electronics Technologist	10	\$ 44,100	61	\$ 40,800	8%	11	\$ 46,371	\$ 46,116	7/10	1%
Enforcement Agent	34	\$ 41,900	344	\$ 40,000	5%	50	\$ 46,211	\$ 41,294	7/10	NA
Engineering Associate II	31	\$ 45,500	524	\$ 50,100	-9%	24	\$ 49,732	\$ 55,465	7/09	-10%
Engineering Project Design	6	\$ 41,100	163	\$ 49,600	-17%	5	\$ 46,243	\$ 56,389	7/09	-18%
Engineering Technician	323	\$ 29,700	611	\$ 35,400	-16%	231	\$ 33,679	\$ 42,076	7/09	-20%
Engineering Technician Spec.	111	\$ 43,500	648	\$ 44,500	-2%	116	\$ 48,683	\$ 52,012	7/10	-6%
Environmental Scientist II	113	\$ 47,500	3	\$ 36,400	30%	128	\$ 47,939	\$ 65,947	7/09	-27%
Environmental Scientist V	21	\$ 64,900	89	\$ 63,600	2%	20	\$ 68,998	\$ 51,031	7/09	35%
Environmental Technician II	8	\$ 29,700	193	\$ 39,900	-26%	2	\$ 35,308	\$ 38,444	7/09	-8%
Environmental Technician IV	28	\$ 41,700	134	\$ 55,300	-25%	14	\$ 45,806	\$ 46,218	7/09	-1%

Class	State Emp. 2006		Hay Survey Results			Current State Emp.		Market Rate	Effective Date	Current MA
	No. Emp	Avg \$	No. Emp	Avg \$	MA	No. Emp	Avg \$			
Equipment Body Mechanic	5	\$ 33,000	163	\$ 41,100	-20%	3	\$ 35,124	\$ 41,426	7/10	-15%
Equipment Mechanic Senior	62	\$ 36,500	380	\$ 36,500	0%	51	\$ 35,345	\$ 40,296	7/10	-12%
Equipment Mechanic Specialist	9	\$ 38,900	183	\$ 39,700	-2%	25	\$ 42,007	\$ 43,055	7/10	-2%
Equipment Operator Senior	485	\$ 30,700	4455	\$ 33,500	-8%	494	\$ 31,232	\$ 37,970	7/10	-18%
Equipment Planning Technician II	10	\$ 53,600	379	\$ 54,300	-1%	1	\$ 57,450	\$ 47,444	7/09	21%
Facilities Specialist	126	\$ 31,900	364	\$ 36,600	-13%	133	\$ 33,314	\$ 42,108	7/09	-21%
Financial Economist	4	\$ 66,300	72	\$ 58,900	13%	3	\$ 68,342	\$ 63,724	7/09	7%
Financial Examiner Administrator	2	\$ 60,800	29	\$ 72,700	-16%	1	\$ 75,150	\$ 81,103	7/09	-7%
Financial Examiner Senior	12	\$ 43,100	63	\$ 47,700	-10%	14	\$ 51,456	\$ 58,895	7/09	-13%
Fire Investigator	11	\$ 45,700	47	\$ 41,900	9%	10	\$ 46,815	\$ 54,992	7/09	-15%
Fire Prevention Inspector	18	\$ 44,400	81	\$ 46,300	-4%	13	\$ 45,325	\$ 49,088	7/09	-8%
Food Service Manager	6	\$ 33,400	93	\$ 47,600	-30%	6	\$ 36,223	\$ 35,815	7/10	1%
Food Service Worker	79	\$ 17,700	1409	\$ 19,800	-11%	67	\$ 19,358	\$ 20,457	7/10	-5%
Forensic Scientist II	2	\$ 50,100	201	\$ 50,200	0%	3	\$ 50,918	\$ 58,312	7/09	-13%
Graphic Designer Senior	16	\$ 35,700	44	\$ 48,000	-26%	34	\$ 48,347	\$ 43,708	7/10	11%
Grounds Maintenance Supervisor	8	\$ 25,700	39	\$ 40,200	-36%	17	\$ 35,843	\$ 36,574	7/10	-2%
Health Facility Surveyor I	74	\$ 44,800	250	\$ 45,300	-1%	65	\$ 46,532	\$ 52,092	7/09	-11%
Health Facility Surveyor III	10	\$ 53,000	34	\$ 62,000	-15%	8	\$ 53,508	\$ 61,249	7/09	-13%
Highway Patrol Lieutenant	75	\$ 65,600	639	\$ 61,100	7%	74	\$ 65,109	\$ 64,174	7/09	1%
Highway Patrol Major	4	\$ 88,000	41	\$ 76,200	15%	4	\$ 86,678	\$ 98,676	7/09	-12%
Highway Patrol Master/Tech. Trooper	184	\$ 57,700	1699	\$ 46,600	24%	352	\$ 51,710	\$ 48,848	7/09	6%
Historic Preservation Spec. II	4	\$ 33,700	71	\$ 40,500	-17%	4	\$ 42,572	\$ 47,156	7/09	-10%
Historic Site Curator I	9	\$ 29,800	4	\$ 37,500	-21%	6	\$ 31,249	\$ 49,711	7/09	-37%
Human Resource Professional II	57	\$ 41,600	1292	\$ 48,100	-14%	42	\$ 43,585	\$ 52,786	7/09	-17%
Human Services Specialist	895	\$ 32,600	5276	\$ 32,700	0%	803	\$ 34,848	\$ 34,313	7/09	2%
Information Systems Manager I	6	\$ 59,200	123	\$ 65,000	-9%	7	\$ 64,180	\$ 76,928	7/10	-17%
IT Project Manager	11	\$ 58,200	679	\$ 74,000	-21%	16	\$ 66,487	\$ 77,837	7/10	-15%
IT Security Analyst II	5	\$ 57,500	466	\$ 56,400	2%	8	\$ 57,041	\$ 61,958	7/09	-8%
Juvenile Corrections Officer II	49	\$ 31,400	594	\$ 34,000	-8%	23	\$ 32,150	\$ 41,142	7/10	-22%
Juvenile Corrections Officer III	27	\$ 37,600	84	\$ 44,100	-15%	11	\$ 37,580	\$ 53,370	7/10	-30%
Juvenile Justice Officer I	218	\$ 27,100	1235	\$ 30,600	-11%	172	\$ 27,763	\$ 31,705	7/10	-12%
Labor Conciliator I	4	\$ 38,700	5	\$ 41,800	-7%	1	\$ 36,171	\$ 46,465	7/10	-22%

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	No. Emp	Avg \$	No. Emp	Avg \$	MA	No. Emp	Avg \$			
Land Surveyor I	13	\$ 51,400	59	\$ 49,500	4%	12	\$ 52,241	\$ 55,512	7/09	-6%
Landscape Architect II	2	\$ 48,700	9	\$ 62,300	-22%	2	\$ 60,889	\$ 64,366	7/09	-5%
Laundry Worker	16	\$ 20,400	137	\$ 22,000	-7%	13	\$ 21,741	\$ 21,096	7/10	3%
Law Enforcement Officer I	35	\$ 36,000	289	\$ 38,300	-6%	11	\$ 36,434	\$ 46,886	7/10	-22%
Law Enforcement Officer III	12	\$ 51,400	1274	\$ 47,600	8%	12	\$ 53,058	\$ 63,314	7/10	-16%
Legal Assistant	57	\$ 30,100	229	\$ 43,900	-31%	66	\$ 37,793	\$ 37,650	7/10	0%
Librarian II	6	\$ 44,100	1214	\$ 45,700	-4%	9	\$ 44,260	\$ 47,865	7/10	-8%
Library Assistant II	59	\$ 28,400	62	\$ 28,100	1%	41	\$ 29,328	\$ 33,257	7/10	-12%
Licensed Mental Health Technician	78	\$ 29,900	1448	\$ 36,700	-19%	27	\$ 30,484	\$ 34,305	7/10	-11%
Licensed Practical Nurse	54	\$ 31,200	1778	\$ 33,700	-7%	30	\$ 33,322	\$ 36,568	7/10	-9%
Lock Systems Specialist	3	\$ 27,800	34	\$ 38,599	-28%	5	\$ 33,330	\$ 35,471	7/10	-6%
Machinist	4	\$ 29,800	588	\$ 39,300	-24%	2	\$ 35,724	\$ 38,971	7/10	-8%
Mechanic Senior	4	\$ 26,800	216	\$ 35,200	-24%	4	\$ 30,685	\$ 47,420	7/10	-35%
Media Production Technician	11	\$ 31,400	9	\$ 38,400	-18%	14	\$ 39,410	\$ 43,018	7/10	-8%
Microbiologist I	5	\$ 35,700	88	\$ 47,400	-25%	1	\$ 45,032	\$ 45,326	7/09	-1%
Museum Specialist	6	\$ 33,000	29	\$ 36,300	-9%	7	\$ 32,808	\$ 46,363	7/10	-29%
Natural Resource Officer I	61	\$ 39,900	139	\$ 37,600	6%	65	\$ 40,851	\$ 47,449	7/10	-14%
Network Control Supervisor	2	\$ 45,200	83	\$ 55,300	-18%	2	\$ 57,429	\$ 63,331	7/09	-9%
Network Control Technician II	17	\$ 39,500	69	\$ 53,600	-26%	14	\$ 45,146	\$ 51,045	7/09	-12%
Network Service Supervisor	2	\$ 48,700	60	\$ 57,600	-15%	3	\$ 56,583	\$ 62,727	7/09	-10%
Network Service Technician II	29	\$ 40,300	82	\$ 45,100	-11%	25	\$ 41,587	\$ 43,788	7/09	-5%
Painter Senior	22	\$ 29,600	53	\$ 34,400	-14%	19	\$ 32,481	\$ 38,266	7/10	-15%
Parole Officer I	74	\$ 33,700	22309	\$ 37,800	-11%	69	\$ 35,260	\$ 40,503	7/10	-13%
Parole Supervisor	16	\$ 42,900	298	\$ 49,700	-14%	12	\$ 46,308	\$ 53,396	7/10	-13%
Petroleum Industry Reg. Tech. I	4	\$ 31,500	148	\$ 39,800	-21%	0	NA	\$ 37,350	7/09	NA
Physical Plant Supervisor Senior	42	\$ 43,100	59	\$ 51,600	-16%	51	\$ 48,673	\$ 57,907	7/10	-16%
Planner II	4	\$ 41,700	1174	\$ 43,500	-4%	3	\$ 50,073	\$ 56,010	7/09	-11%
Plumber	9	\$ 26,400	231	\$ 38,700	-32%	6	\$ 31,623	\$ 38,938	7/10	-19%
Power Plant Operator	8	\$ 25,200	239	\$ 35,300	-29%	5	\$ 30,218	\$ 44,433	7/10	-32%
Print Shop Supervisor	7	\$ 37,200	20	\$ 44,800	-17%	3	\$ 40,969	\$ 39,784	7/09	3%
Procurement Officer II	19	\$ 41,400	182	\$ 43,300	-4%	20	\$ 42,178	\$ 44,060	7/09	-4%
Procurement Officer IV	11	\$ 55,700	127	\$ 62,600	-11%	9	\$ 64,916	\$ 61,652	7/09	5%

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	No. Emp	Avg \$	No. Emp	Avg \$	MA	No. Emp	Avg \$			
Profess. Environmental Engineer III	9	\$ 76,700	5	\$ 64,000	20%	6	\$ 76,825	\$ 75,085	7/10	2%
Professional Geologist II	27	\$ 48,500	6	\$ 48,700	0%	9	\$ 49,860	\$ 51,435	7/09	-3%
Professional Civil Engineer IV	2	\$ 83,300	13	\$ 80,400	4%	0	NA	\$ 91,123	7/09	NA
Professional Geologist IV	8	\$ 58,500	48	\$ 62,800	-7%	11	\$ 60,793	\$ 68,740	7/09	-12%
Program Consultant I	210	\$ 38,000	274	\$ 41,800	-9%	169	\$ 38,235	\$ 39,983	7/09	-4%
Program Specialist I	98	\$ 31,300	6	\$ 31,100	1%	68	\$ 32,164	\$ 37,680	7/09	-15%
Property Appraiser III	10	\$ 55,600	53	\$ 47,300	18%	8	\$ 57,868	\$ 39,338	7/09	47%
Psychologist II - Masters	27	\$ 51,900	190	\$ 58,700	-12%	28	\$ 51,838	\$ 48,880	7/10	6%
Psychologist II - PhD.	27	\$ 51,900	190	\$ 58,700	-12%	28	\$ 51,838	\$ 63,669	7/10	-19%
Psychologist IV	4	\$ 70,600	110	\$ 58,900	20%	2	\$ 74,360	\$ 70,956	7/10	5%
Public Health Nurse II	3	\$ 43,200	502	\$ 41,600	4%	1	\$ 41,870	\$ 50,894	7/10	-18%
Publications Writer I	4	\$ 31,600	70	\$ 35,200	-10%	5	\$ 31,381	\$ 37,975	7/09	-17%
Qualified Develop. Disability Profess.	24	\$ 42,000	249	\$ 47,300	-11%	15	\$ 42,017	\$ 41,701	7/09	1%
Radiological Technologist I	7	\$ 34,800	277	\$ 40,300	-14%	4	\$ 43,950	\$ 42,911	7/10	2%
Refrig. & Air Conditioning Serv. Tech.	33	\$ 30,400	259	\$ 38,100	-20%	37	\$ 33,062	\$ 41,847	7/10	-21%
Registered Nurse	19	\$ 37,100	2452	\$ 44,200	-16%	30	\$ 49,250	\$ 55,724	7/10	-12%
Registered Nurse Administrator	6	\$ 58,900	665	\$ 64,800	-9%	3	\$ 75,580	\$ 81,278	7/10	-7%
Registered Nurse Senior	212	\$ 46,500	2495	\$ 52,200	-11%	153	\$ 56,631	\$ 62,784	7/10	-10%
Rehab. Support Worker I	7	\$ 20,200	608	\$ 32,600	-38%	0	NA	\$ 25,910	7/09	NA
Research Analyst III	29	\$ 40,800	6	\$ 41,300	-1%	23	\$ 41,116	\$ 44,919	7/09	-8%
Safety & Security Officer I	134	\$ 24,400	267	\$ 25,600	-5%	103	\$ 29,373	\$ 30,606	7/10	-4%
Safety & Health Specialist	22	\$ 38,100	84	\$ 41,900	-9%	9	\$ 39,746	\$ 38,833	7/09	2%
Senior Administrative Assistant	1149	\$ 25,000	1628	\$ 29,500	-15%	810	\$ 29,879	\$ 33,159	7/09	-10%
Senior Administrative Specialist	103	\$ 30,500	1363	\$ 38,500	-21%	108	\$ 34,120	\$ 38,716	7/09	-12%
Senior Special Agent KBI	48	\$ 62,500	246	\$ 49,400	27%	46	\$ 61,879	\$ 57,762	7/10	7%
Social Work Supervisor - BA	56	\$ 44,500	778	\$ 46,300	-4%	67	\$ 45,938	\$ 47,511	7/10	-3%
Social Work Supervisor - Masters	56	\$ 44,500	778	\$ 46,300	-4%	67	\$ 45,938	\$ 50,791	7/10	-10%
Social Worker - BA	34	\$ 32,000	1562	\$ 40,400	-21%	363	\$ 40,138	\$ 36,351	7/10	10%
Social Worker - Masters	34	\$ 32,000	1562	\$ 40,400	-21%	363	\$ 40,138	\$ 43,278	7/10	-7%
Special Agent-in-Charge-KBI	9	\$ 73,300	92	\$ 58,900	24%	8	\$ 78,023	\$ 81,390	7/09	-4%
Special Investigator I	58	\$ 34,300	200	\$ 43,900	-22%	32	\$ 35,098	\$ 45,638	7/10	-23%
Speech Pathologist/Audiologist I	2	\$ 51,100	317	\$ 50,200	2%	1	\$ 53,414	\$ 55,951	7/10	-5%

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Staff Development Specialist I	58	\$ 41,600	1240	\$ 45,600	-9%	48	\$ 42,386	\$ 53,254	7/10	-20%
State Auditor II	68	\$ 42,900	401	\$ 47,200	-9%	69	\$ 48,712	\$ 53,556	7/10	-9%
State Auditor III	36	\$ 50,800	238	\$ 60,700	-16%	36	\$ 57,067	\$ 66,008	7/10	-14%
Storekeeper Senior	59	\$ 23,000	376	\$ 30,500	-25%	106	\$ 28,803	\$ 31,249	7/10	-8%
Systems Software Analyst II	30	\$ 49,800	383	\$ 55,100	-10%	25	\$ 49,637	\$ 56,869	7/09	-13%
Systems Software Supervisor	5	\$ 63,700	250	\$ 65,000	-2%	6	\$ 63,898	\$ 66,743	7/09	-4%
Technology Support Consultant II	73	\$ 42,000	263	\$ 38,400	9%	70	\$ 44,468	\$ 50,621	7/09	-12%
Technology Support Supervisor	22	\$ 50,700	100	\$ 55,200	-8%	19	\$ 52,449	\$ 56,946	7/09	-8%
Technology Support Technician II	33	\$ 32,700	228	\$ 41,400	-21%	28	\$ 38,176	\$ 40,214	7/09	-5%
Unit Team Manager	42	\$ 47,000	195	\$ 52,200	-10%	43	\$ 48,469	\$ 51,384	7/10	-6%
Utility Worker	150	\$ 18,000	146	\$ 25,900	-31%	27	\$ 24,844	\$ 30,911	7/10	-20%
Veterinarian	6	\$ 75,300	19	\$ 71,900	5%	3	\$ 77,113	\$ 80,868	7/09	-5%
Volunteer Services Coordinator	8	\$ 32,300	4	\$ 28,000	15%	6	\$ 33,114	\$ 40,486	7/09	-18%
Welder	10	\$ 27,500	13	\$ 30,500	-10%	7	\$ 31,043	\$ 36,632	7/10	-15%